

SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, & 30				1. REQUISITION NUMBER		PAGE OF 1 33		
2. CONTRACT NO.		3. AWARD/ EFFECTIVE DATE	4. ORDER NUMBER		5. SOLICITATION NUMBER 1282A726Q0038		6. SOLICITATION ISSUE DATE 09/14/2026	
7. FOR SOLICITATION INFORMATION CALL:		a. NAME GARY DURHAM			b. TELEPHONE NUMBER (No collect calls) 720-994-4728		8. OFFER DUE DATE/LOCAL TIME 09/21/2026 1700 ET	
9. ISSUED BY CURLEW JCC 3 CAMPUS ST CURLEW WA 99118				CODE 05G0	10. THIS ACQUISITION IS ☒ SMALL BUSINESS ☐ HUBZONE SMALL BUSINESS ☐ SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS (SDVOSB) ☐ UNRESTRICTED OR ☐ WOMEN-OWNED SMALL BUSINESS (WOSB) ☐ ECONOMICALLY DISADVANTAGED WOMEN-OWNED SMALL BUSINESS (EDWOSB) ☐ 8(A)			☒ SET ASIDE: 100.00 % FOR: NORTH AMERICAN INDUSTRY CLASSIFICATION STANDARD (NAICS): 238210 SIZE STANDARD: \$19
11. DELIVERY FOR FREE ON BOARD (FOB) DESTINATION UNLESS BLOCK IS MARKED ☒ SEE SCHEDULE		12. DISCOUNT TERMS		13a. THIS CONTRACT IS A RATED ORDER UNDER THE DEFENSE PRIORITIES AND ALLOCATIONS SYSTEM - DPAS (15 CFR 700) ☐		13b. RATING		
						14. METHOD OF SOLICITATION ☒ REQUEST FOR QUOTE (RFQ) ☐ INVITATION FOR BID (IFB) ☐ REQUEST FOR PROPOSAL (RFP)		
15. DELIVER TO USDA FOREST SERVICE CURLEW JCC CURLEW JOB CORPS CCC 3 CAMPUS ST CURLEW WA 99118				CODE 05G0	16. ADMINISTERED BY CURLEW JCC 3 CAMPUS ST CURLEW WA 99118			
17a. CONTRACTOR/ OFFEROR		CODE	FACILITY CODE	18a. PAYMENT WILL BE MADE BY				CODE
TELEPHONE NO.				17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER ☐				18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a UNLESS BLOCK BELOW IS CHECKED ☐ SEE ADDENDUM
19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES			21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT	
	This solicitation is for Electrical Services at CURLEW JOB CORPS CENTER, CURLEW, WA. The contract is subject to Service Contract Act WD 2015-5559. Submission of questions are due 1700 PM Eastern Time on 16 September 2026. An Amendment answering all pertinent questions will be issued by 1700 PM Eastern Time on 17 September 2026. Offers are due no later than 1700 PM Eastern Time on 21 September 2026. (Use Reverse and/or Attach Additional Sheets as Necessary)							
25. ACCOUNTING AND APPROPRIATION DATA						26. TOTAL AWARD AMOUNT (For Government Use Only)		
☒ 27a. SOLICITATION INCORPORATES BY REFERENCE (FEDERAL ACQUISITION REGULATION) FAR 52.212-1, 52.212-4. FAR 52.212-3 AND 52.212-5 ARE ATTACHED. ADDENDA						☐ ARE ☒ ARE NOT ATTACHED.		
☐ 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA						☐ ARE ☐ ARE NOT ATTACHED.		
☒ 28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN <u>1</u> COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED.				☐ 29. AWARD OF CONTRACT: REFERENCE _____ OFFER DATED _____. YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:				
30a. SIGNATURE OF OFFEROR/CONTRACTOR				31a. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER)				
30b. NAME AND TITLE OF SIGNER (Type or print)		30c. DATE SIGNED		31b. NAME OF CONTRACTING OFFICER (Type or print)		31c. DATE SIGNED		
				NICOLE L. GREEN				

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	Quoters are allowed to submit only one quote. The following documents are included as attachments to this solicitation. Attachment 1 PWS Electrical Services Attachment 2 Schedule of Items Attachment 3 Service Contract Act WD 2015 5559 Since response time is a key factor, contractor is required to have an actual physical location within one hour approximately and Curlew Job Corps Center must be within an area they routinely do service calls for. The Government is looking to award a single Indefinite Delivery/indefinite Quantity (ID/IQ) type contract to a single contractor who offers the best value to the Government. Due to the nature of the required services described herein, the Government has determined that only one (1) ID/IQ contract will be awarded as a result of these Request for Quote (RFQ) procedures. The ID/IQ contract is designed to provide the Government with a contract vehicle that will allow for additional services to be ordered by the Government as needed and required, but cannot be reasonably determined in advance. Period of Performance: 09/25/2026 to 09/24/2031 Continued ...				

32a. QUANTITY IN COLUMN 21 HAS BEEN

☐ RECEIVED ☐ INSPECTED ☐ ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED: _____

32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE		32c. DATE	32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE	
32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE			32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE	
			32g. E-MAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE	
33. SHIP NUMBER	34. VOUCHER NUMBER	35. AMOUNT VERIFIED CORRECT FOR	36. PAYMENT	37. CHECK NUMBER
☐ PARTIAL ☐ FINAL			☐ COMPLETE ☐ PARTIAL ☐ FINAL	
38. S/R ACCOUNT NUMBER	39. S/R VOUCHER NUMBER	40. PAID BY		
41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT		42a. RECEIVED BY (<i>Print</i>)		
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER		41c. DATE		42b. RECEIVED AT (<i>Location</i>)
		42c. DATE REC'D (YY/MM/DD)		42d. TOTAL CONTAINERS

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED

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NAME OF OFFEROR OR CONTRACTOR

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
0001	Curlew Job Corps Electrical Contractor Anticipated Award Type: Firm-fixed-price Product/Service Code: J059 Product/Service Description: MAINT/REPAIR/REBUILD OF EQUIPMENT- ELECTRICAL AND ELECTRONIC EQUIPMENT COMPONENTS Period of Performance: 09/25/2026 to 09/24/2027	200	HR		
1001	Curlew Job Corps Electrical Contractor OY 1 Anticipated Award Type: Firm-fixed-price (Option Line Item) Product/Service Code: J059 Product/Service Description: MAINT/REPAIR/REBUILD OF EQUIPMENT- ELECTRICAL AND ELECTRONIC EQUIPMENT COMPONENTS Period of Performance: 09/25/2027 to 09/24/2028	200	HR		
2001	Curlew Job Corps Electrical Contractor OY 2 Anticipated Award Type: Firm-fixed-price (Option Line Item) Product/Service Code: J059 Product/Service Description: MAINT/REPAIR/REBUILD OF EQUIPMENT- ELECTRICAL AND ELECTRONIC EQUIPMENT COMPONENTS Period of Performance: 09/25/2028 to 09/24/2029	200	HR		
3001	Curlew Job Corps Electrical Contractor OY 3 Anticipated Award Type: Firm-fixed-price (Option Line Item) Product/Service Code: J059 Product/Service Description: MAINT/REPAIR/REBUILD OF EQUIPMENT- ELECTRICAL AND ELECTRONIC EQUIPMENT COMPONENTS Period of Performance: 09/25/2029 to 09/24/2030	200	HR		
4001	Curlew Job Corps Electrical Contractor OY 4 Anticipated Award Type: Firm-fixed-price Product/Service Code: J059 Product/Service Description: MAINT/REPAIR/REBUILD OF EQUIPMENT- ELECTRICAL AND ELECTRONIC EQUIPMENT COMPONENTS Continued ...	200	HR		

NAME OF OFFEROR OR CONTRACTOR

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Period of Performance: 09/25/2030 to 09/24/2031 Payment: INVOICE PROCESSING PLATFORM IPP ALL INVOICES MUST BE SUBMITTED ELECTRONICALLY THROUGH THE INVOICE PROCESSING PLATFORM IPP VIA WWW IPP GOV.				

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Description - The Washington Office PPS Job Corps Support Branch has a requirement for a contractor to provide electrical maintenance services for existing systems, located at the Curlew Job Corps Center. The Government is looking to award a Firm Fixed Price type contract to a single contractor who offers the best value to the Government, price and other factors considered. The resulting contract is designed to provide the Government with a vehicle that will not only allow for maintenance of the existing electrical systems; but also, additional services to be ordered by the Government as needed and required but cannot be reasonably determined in advance.

The contractor shall furnish all labor, materials, equipment, tools, transportation, supervision necessary to perform the work required for the operation and routine maintenance of all electrical systems at Curlew Job Corps Center in accordance with the specifications and provisions contained herein.

The Government is looking to award a single Indefinite Delivery/indefinite Quantity (ID/IQ) type contract to a single contractor who offers the best value to the Government. Due to the nature of the required services described herein, the Government has determined that only one (1) ID/IQ contract will be awarded as a result of these Request for Quote (RFQ) procedures. The ID/IQ contract is designed to provide the Government with a contract vehicle that will allow for additional services to be ordered by the Government as needed and required, but cannot be reasonably determined in advance.

The contractor shall furnish all labor, materials, equipment, tools, transportation, supervision necessary to perform work required for the operation and routine maintenance of electrical services at Curlew Job Corps Center in accordance with the specifications and provisions contained herein.

Price Schedule

Project Description: Indefinite Delivery/Indefinite Quantity Electrical Services
Curlew Job Corps Center, Curlew, WA.

Contractor's Name: Contractor's UEI:

<u>Item</u>	<u>Services</u>	<u>Qty</u>	<u>Unit of</u>	<u>Unit Price</u>	<u>Total Price</u>
			<u>Issue</u>		
0001	BASE YEAR – FY 2026 Curlew Job Corps Electrical Contractor	200	HR	\$	\$
		TOTAL BASE YEAR ITEMS			\$
1001	OPTION YEAR 1 – FY 2027 Curlew Job Corps Electrical Contractor	200	HR	\$	\$
2001	OPTION YEAR 2 – FY 2028 Curlew Job Corps Electrical Contractor	200	HR	\$	\$

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3001	OPTION YEAR 3 – FY 2029 Curlew Job Corps Electrical Contractor	200	HR	\$	\$
4001	OPTION YEAR 4 – FY 2030 Curlew Job Corps Electrical Contractor	200	HR	\$	\$
		TOTAL OPTION YEAR ITEMS			\$
		TOTAL BASE + OPTION YEAR ITEMS			\$

Order Level Materials

Quoters shall clearly identify any proposed Order-Level Materials (OLMs) in their quotation. OLMs must be listed separately from MAS-contract items and labor categories.

At a minimum, the quotation shall include the following for each OLM:

Item description

- Quantity and unit of measure
- Unit price and extended price
- Vendor or source (if not provided by the prime)
- Price support (e.g., catalog pricing, vendor quote)

Quoters shall certify that all proposed OLMs are not awarded items on their Multiple Award Schedule contract.

OLMs shall not be embedded in labor rates or other CLINs.

The Government may reject or remove any item not clearly identified and supported as an OLM.

Technical Data - Refer to, “Attachment 1 PWS Electrical Services”.

Period of Performance

Base Year: September 25, 2026 -September 24, 2027

Option Year 1: September 25, 2027 -September 24, 2028

Option Year 2: September 25, 2028 -September 24, 2029

Option Year 3: September 25, 2029 -September 24, 2030

Option Year 4: September 25, 2030 -September 24, 2031

Qualification Requirements All services shall be performed in accordance with manufacturer specifications and applicable safety standards. The contractor must refer to, “Attachment 1 PWS Electrical Services”.

Delivery Information -

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Refer to Attachment 1 PWS Electrical Services

Place of performance -

The repair and/or replacement shall be performed at:
Curlew Job Corps Center
3 Campus Street
Curlew, WA 99118

Order Level Materials

Quoters shall clearly identify any proposed Order-Level Materials (OLMs) in their quotation. OLMs must be listed separately from MAS-contract items and labor categories.

At a minimum, the quotation shall include the following for each OLM:

Item description

- Quantity and unit of measure
- Unit price and extended price
- Vendor or source (if not provided by the prime)
- Price support (e.g., catalog pricing, vendor quote)

Quoters shall certify that all proposed OLMs are not awarded items on their Multiple Award Schedule contract.

OLMs shall not be embedded in labor rates or other CLINs.

The Government may reject or remove any item not clearly identified and supported as an OLM.

**52.212-2 Evaluation – Commercial Products and Commercial Services (NOV 2021)
(Provision)**

(a) The Government will award a contract resulting from this solicitation to the responsible offeror whose offer conforming to the solicitation will be most advantageous to the Government, price and other factors considered. The following factors, listed in no particular order, shall be used to evaluate offers, with factors i) through iv) evaluated as a “go/no go” basis:

i) Knowledge of and past experience with equipment brands, makes, models having to do with electrical services as listed in the Performance Work Statement (PWS);

ii) Proof of performing the same work listed in the PWS within the last three (3) years, with satisfactory past performance;

iii) Offerors ability to respond within three (3) hours of an emergency service call, ideally within a 60 mile radius of the facility;

iv) Proof of licensing and insurance for the State of Washington; and

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v) Price

Evaluation of quotations shall be conducted in accordance with Federal Acquisition Regulation (FAR) 13.106-2, "Evaluation of quotations or offers".

(b) *Options*. The Government will evaluate offers for award purposes by adding the total price for all options to the total price for the basic requirement. The Government may determine that an offer is unacceptable if the option prices are significantly unbalanced. Evaluation of options shall not obligate the Government to exercise the option(s).

(c) A written notice of award or acceptance of an offer, mailed or otherwise furnished to the successful offeror within the time for acceptance specified in the offer, shall result in a binding contract without further action by either party. Before the offer's specified expiration time, the Government may accept an offer (or part of an offer), whether or not there are negotiations after its receipt, unless a written notice of withdrawal is received before award.
(End of provision)

Solicitation Attachments

The following documents are included as attachments to this solicitation and can be accessed via the "Attachments/Links" section of the posting.

Attachment 1 PWS Electrical Services
Attachment 2 Schedule of Items
Attachment 3 Service Contract Act WD 2015 5559

Federal Acquisition Regulation (FAR) and United States Department of Agriculture Acquisition Regulation (AGAR) Clauses and Provisions

The clauses and provisions contained herein are applicable to any order awarded as a result of this solicitation. The terms and conditions set forth herein supersede all other terms and conditions. Acceptance of the order in accordance with (IAW) FAR 12.201-1(b)(2) constitutes acceptance of all terms and conditions contained herein.

As part of the Revolutionary FAR Overhaul (RFO), system updates may lag policy updates. The System for Award Management (SAM) may continue to require entities to complete representations based on provisions that are not included in this solicitation. Contracting officers will rely on representations from offers based on provisions in the solicitation. Entities are not required to, nor are they able to, update their entity registration to remove these representations in SAM.

52.252-2 Clauses Incorporated by Reference

Feb 1998

This solicitation incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also the full text of the clause may be accessed electronically at Internet address <https://www.acquisition.gov/far-overhaul/far-part-deviation-guide/far-overhaul-part-52>

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- 52.212-4 Terms and Conditions—Commercial Products and Commercial Services (Nov 2025)
- 52.203-17 Contractor Employee Whistleblower Rights (Nov 2023)
- 52.203-19 Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (Jan 2017)
- 52.222-50 Combating Trafficking in Persons (Nov 2025)
- 52.226-8 Encouraging Contractor Policies to Ban Text Messaging While Driving (May 2024)
- 52.232-39 Unenforceability of Unauthorized Obligations (Jun 2013)
- 52.232-40 Providing Accelerated Payments to Small Business Subcontractors (Mar 2023)
- 52.233-3 Protest After Award (Sep 2025)
- 52.233-4 Applicable Law for Breach of Contract Claim (Sep 2025)
- 52.240-91 Security Prohibitions and Exclusions (Nov 2025)
- 52.244-6 Subcontracts for Commercial Products and Commercial Services (Nov 2025)

- ☐ 52.203-6 Restrictions on Subcontractor Sales to the Government (Jun 2020) with Alternate I (Nov 2021) of 52.203-6
- ☐ 52.203-13 Contractor Code of Business Ethics and Conduct (Nov 2021)
- ☐ 52.204-9 Personal Identity Verification of Contractor Personnel Jan 2011
- ☒ 52.204-13 System for Award Management—Maintenance (Nov 2025)
- ☐ 52.204-91 Contractor identification (Nov 2025)
- ☒ 52.209-6 Protecting the Government’s Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment (Sep 2025)
- ☐ 52.209-9 Updates of Publicly Available Information Regarding Responsibility Matters (Sep 2025)
- ☒ 52.209-10 Prohibition on Contracting with Inverted Domestic Corporations (Sep 2025)
- ☐ 52.219-4 Notice of Price Evaluation Preference for HUBZone Small Business Concerns (Nov 2025)
- ☒ 52.219-6 Notice of Total Small Business Aside (Nov 2025)
 - ☐ Alternate I (Mar 2020).
- ☐ 52.219-8 Utilization of Small Business Concerns (Nov 2025)
- ☐ 52.219-9 Small Business Subcontracting Plan (Nov 2025)
 - ☐ Alternate III (Nov 2025) of 52.219-9.
 - ☐ Alternate IV (Nov 2025) of 52.219-9
- ☐ 52.219-14 Limitations on Subcontracting (Nov 2025)
- ☐ 52.219-16 Liquidated Damages—Subcontracting Plan (Nov 2025)
- ☐ 52.219-33 Nonmanufacturer Rule (Nov 2025)
- ☒ 52.222-3 Convict Labor (June 2003)
- ☒ 52.222-19 Child Labor—Cooperation with Authorities and Remedies (Nov 2025)
- ☐ 52.222-35 Equal Opportunity for Veterans (Nov 2025)
 - ☐ Alternate I (Jul 2014) of 52.222-35
- ☒ 52.222-36 Equal Opportunity for Workers with Disabilities (Nov 2025)
 - ☐ Alternate I (Jul 2014) of 52.222-36

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- ☐ 52.222-37 Employment Reports on Veterans (Nov 2025)
- ☒ 52.222-40 Notification of Employee Rights Under the National Labor Relations Act (Dec 2010)
- ☒ 52.222-41 Service Contract Labor Standards (Aug 2018)
- ☐ 52.222-42 Statement of Equivalent Rates for Federal Hires (May 2014)

This Statement is for Information Only:

It is not a Wage Determination

Employee Class	Monetary Wage -- Fringe Benefits
Aircraft Mechanic	\$XX.XX

- ☐ 52.222-43 Fair Labor Standards Act and Service Contract Labor Standards -- Price Adjustment (Multiple Year and Option Contracts) (Aug 2018)
- ☐ 52.222-44 Fair Labor Standards Act and Service Contract Labor Standards -- Price Adjustment (May 2014)
- ☐ 52.222-51 Exemption from Application of the Service Contract Labor Standards to Contracts for Maintenance, Calibration, or Repair of Certain Equipment-Requirements (May 2014)
- ☐ 52.222-53 Exemption from Application of the Service Contract Labor Standards to Contracts for Certain Services-Requirements (Nov 2025)
- ☐ 52.222-54 Employment Eligibility Verification (Nov 2025)
- ☐ 52.222-62 Paid Sick Leave Under Executive Order 13706 (Jan 2022)
- ☒ 52.222-90 Addressing DEI Discrimination by Federal Contractors (Apr 2026)
- ☒ 52.223-2 Reporting of Biobased Products Under Service and Construction Contracts (Nov 2025)
- ☐ 52.223-9 Estimate of Percentage of Recovered Material Content for EPA-Designated Items (May 2008)
 - ☐ Alternate I (May 2008) of 52.223-9
- ☐ 52.223-11 Ozone-Depleting Substances and High Global Warming Potential Hydrofluorocarbons (Nov 2025)
- ☐ 52.223-12 Maintenance, Service, Repair, or Disposal of Refrigeration Equipment and Air Conditioners (Nov 2025)
- ☐ 52.223-23 Sustainable Products and Services (Nov 2025)
- ☐ 52.224-3 Privacy Training (Jan 2017)
 - ☐ Alternate I (Jan 2017) of 52.224-3
- ☒ 52.225-1 Buy American-Supplies (Nov 2025)
 - ☐ Alternate I (Oct 2022) of 52.225-1
- ☐ 52.225-3 Buy American--Free Trade Agreements--Israeli Trade Act (Nov 2025)
 - ☐ Alternate II (Nov 2025) of 52.225-3.
 - ☐ Alternate III (Nov 2025) of 52.225-3.
 - ☐ Alternate IV (Oct 2022) of 52.225-3
- ☐ 52.225-5 Trade Agreements (Nov 2023)

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- ☐ 52.225-19 Contractor Personnel in a Designated Operational Area or Supporting a Diplomatic or Consular Mission outside the United States (May 2020)
- ☐ 52.225-26 Contractors Performing Private Security Functions Outside the United States (Oct 2016)
- ☐ 52.226-4 Notice of Disaster or Emergency Area Set-Aside (Nov 2007)
- ☐ 52.226-5 Restrictions on Subcontracting Outside Disaster or Emergency Area (Aug 2025)
- ☐ 52.229-12 Tax on Certain Foreign Procurements
- ☐ 52.232-29 Terms for Financing of Purchases of Commercial Products and Commercial Services (Nov 2021)
- ☐ 52.232-30 Installment Payments for Commercial Products and Commercial Services (Nov 2021)
- ☒ 52.232-33 Payment by Electronic Funds Transfer— System for Award Management (Oct 2018)
- ☐ 52.232-34 Payment by Electronic Funds Transfer—Other Than System for Award Management (Jul 2013)
- ☐ 52.232-36 Payment by Third Party (Nov 2025)
- ☒ 52.237-2 Protection of Government Buildings, Equipment, and Vegetation (Apr 1984)
- ☐ 52.237-3 Continuity of Services (Jan 1991)
- ☐ 52.240-92 Security Requirements (Nov 2025)
- ☐ 52.240-93 Basic Safeguarding of Covered Contractor Information Systems (No 2025)
- ☐ 52.247-64 Preference for Privately Owned U.S.-Flag Commercial Vessels (Nov 2025)
 - ☐ Alternate I (Apr 2023) of 52.247-64.
 - ☐ Alternate II (Nov 2021) of 52.247-64

Other Applicable Clauses

- 52.216-18 Ordering (Aug 2020)
- 52.216-19 Delivery – Order Limitations (Oct 1995)
- 52.216-21 Requirements (Nov 2025)
- 52.216-22 Indefinite Quantity (Nov 2025)
- 52.217-6 Option for Increased Quantity (Mar 1989)
- 52.217-7 Option for Increased Quantity - Separately Priced Line Item (Mar 1989)
- 52.217-8 Option to Extend Services (Nov 1999)
30 calendar days prior to contract expiration
- 52.217-9 Option to Extend the Term of the Contract (Mar 2000)
 - (a) 30 Calendar days prior to contract expiration and 60 days
 - (c) five years.
- 52.237-2 Protection of Government Buildings, Equipment, and Vegetation (Apr 1984)

Other Applicable Clauses (Full Text)

AGAR Clauses

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Electrical Services

CURLEW JOB CORPS CENTER, CURLEW, WA

452.203-71 Anti-Discrimination and Diversity, Equity, and Inclusion (DEI) Compliance (May 2026)

(a) By entering into this contract, the contractor certifies that:

(1) It is compliant with all applicable Federal anti-discrimination laws and the Equal Protection principles of the U.S. Constitution, and it will remain compliant for the duration of the contract.

(2) Neither it nor any subcontractor or teaming partner operates or funds any program, policy, or initiative that promotes DEI in a manner that violates any applicable Federal anti-discrimination laws, including but not limited to Title VI and VII of the Civil Rights Act of 1964, or the Equal Protection principles of the U.S. Constitution, and the contractor and any subcontractor or teaming partner will not do so for the duration of the contract.

(b) If the contractor participates in, facilitates, or funds programs that implicate Title VI of the Civil Rights Act of 1964 or Title IX of the Education Amendments of 1972, as amended, including but not limited to grants to or for schools, colleges, universities, 4-H programs, non-governmental organization (NGO) programs, sports programs, and education-related grants to prisons or other detention facilities, the contractor certifies that it will remain compliant with those laws, including the requirements set forth in Executive Order 14168, Defending Women from Gender Ideology Extremism and Restoring Biological Truth to the Federal Government, and Executive Order 14173, Ending Illegal Discrimination and Restoring Merit-Based Opportunity.

(c) The contractor affirms that the above requirements are conditions of payment that go to the essence of the contract and are therefore material terms of the contract. Payments under the contract are predicated on compliance with the above requirements, and therefore the contractor is not eligible for funding under the contract or to retain any funding under the contract absent compliance with the above requirements.

(d) This certification reflects a change in the Government's position regarding the materiality of the foregoing requirements and therefore any prior payment of similar claims does not reflect the materiality of the foregoing requirements to this contract.

(e) Submission of a knowing false statement relating to contractor's compliance with the above requirements and/or eligibility for the contract may subject the contractor to liability under the False Claims Act, 31 U.S.C. § 3729, and/or criminal liability, including under 18 U.S.C. §§ 287 and 1001.

(f) The contractor must include the provisions of this clause in all subcontract solicitations.

(g) Failure on the part of the contractor or its subcontractors to comply with the terms of this clause may be grounds for the Contracting Officer to terminate this contract for default.

(End of Clause)

AGAR 452.203-72 Unenforceable Supplier Terms (MAY 2026)

(a) Definitions.

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Supplier terms mean provisions customarily drafted by vendors of supplies or services and intended to create a binding legal obligation on the end user. The term applies:

1. Regardless of the format or style of the document. For example, supplier terms may appear in standard terms of sale or lease, Terms of Service (TOS), End User License Agreement (EULA), or another similar legal instrument or agreement, and may be presented as part of a proposal or quotation responding to a solicitation for a contract or order or otherwise become effective after the contract date.
2. Regardless of the media or delivery mechanism used. For example, supplier terms may be presented as one or more paper documents or may appear on a computer or other electronic device screen during a purchase, software installation, other product delivery, registration for a service, or another transaction.

(b) *Applicability.* When any supply or service acquired under this contract is subject to supplier terms, the supplier terms are deemed part of the contract only to the extent they are consistent with this clause. Supplier terms that conflict with any part of this clause, the contract, or Federal law are void and will not be considered incorporated into a contract, even if they are physically present in a contract documentation or systems. In the event of any inconsistency between supplier terms and this contract, this clause and the terms of the Government contract must govern and supersede any supplier terms in all cases.

(c) *Authorization Required.* Notwithstanding any other provision, no supplier terms must be binding on the Government unless the term is expressly authorized on the USDA Supplier Terms Authorization Form signed by the Contracting Officer, and the completed Authorization Form has been incorporated into the contract.

(d) *Unenforceable Terms.* Any supplier terms that impose obligations or restrictions inconsistent with applicable Federal law are unenforceable against the Government and deemed stricken from the agreement. This includes, but is not limited to, any clause that:

- (1) Requires the Government to pay future fees, penalties, interest, legal costs, early-termination fees, cancellation fees, minimum purchase commitments, true-up payments, seat-count minimums, usage minimums, continued-use charges, or any other financial obligation not expressly authorized by the contract.
- (2) Requires the Government to indemnify the contractor or any other entity.
- (3) Restricts the Government's ability to obtain similar supplies or services from another source.
- (4) Imposes any penalty, financial or otherwise, based on the Government's decision not to exercise an option.
- (5) Subjects the United States Government to the laws of any U.S. state, territory, district, municipality, or foreign nation, except where Federal law expressly permits such application.
- (6) Requires dispute resolution in a forum or venue other than one prescribed by applicable Federal law.

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- (7) Establishes a period of limitations for bringing an action that differs from that provided by applicable Federal law.
- (8) Grants the contractor rights to use, mine, access, aggregate, analyze, or otherwise exploit Government data, usage data, or metadata.
- (9) Deems the Government to have accepted initial or revised terms based on silence, continued performance, or failure to object.
- (10) Grants the supplier the right to audit Government facilities, systems, records, or use of the product or service, except as expressly authorized by the contract and applicable Federal law.
- (11) Requires the Government to accept supplier security requirements, network access requirements, monitoring, penetration testing, or other technical or security measures.
- (12) Permits the supplier to suspend, degrade, or terminate access to products or services based on alleged non-payment, alleged breach, automated security triggers.
- (13) Limits the Government's right to use, install, access, test, evaluate, or transfer the licensed product or service in any manner consistent with the contract and Federal law.
- (14) Requires the Government to store, process, maintain, or transmit data in a particular geographic location, or permits the supplier to transfer Government data outside the United States, except as expressly authorized by applicable Federal law.
- (15) Authorizes the supplier to use the Government's name, seal, trademark, logo, or any reference to the Government as an end user or customer for marketing, publicity, promotional activities, press releases, or similar purposes.
- (16) Incorporates by reference, or requires the Government to accept, terms or conditions imposed by any third party, subcontractor, or upstream service provider, unless such terms are expressly incorporated into the contract by bilateral modification.
- (17) Limits, conditions, or negates the contractor's performance obligations, service levels, or remedies through a supplier-provided service level agreement (SLA).
- (18) Uses Government data, usage data, metadata, prompts, content, or interactions to train, fine-tune, improve, or derive any artificial intelligence, machine learning, or automated decision-making model.
- (19) Subjects the Government to automated decision-making, automated risk scoring, automated content moderation, or any algorithmic process that may affect access, performance, or rights under the contract.
- (20) Utilizes artificial intelligence or algorithmic tools that produce decisions, recommendations, or outputs affecting contract performance without providing transparency, explainability, auditability, and bias-mitigation consistent with applicable Federal law and policy.

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(21) Profiles, tracks, or analyzes Government user behavior, preferences, communications, or interactions for personalization, marketing, or algorithmic optimization purposes.

(e) Non-binding Actions. Neither the Government nor any Government authorized end user is deemed to have consented to any term, condition, or clause by virtue of its inclusion in the supplier agreement or through the use of clickwrap, browsewrap, "I agree" mechanisms, or similar means. Execution of such mechanisms does not bind the Government or its authorized end users to any unenforceable terms.

(f) End user. The supplier agreement must bind the ordering activity as the end user to the extent it does not conflict with the terms of this clause, but it must not bind or impose personal liability on any Government employee or any person acting on behalf of the Government in their personal capacity.

(g) Law and disputes. The supplier agreement is governed by Federal law.

(h) Statutory exception. This clause does not apply to indemnification or any other payment by the Government that is expressly authorized by statute and specifically authorized under applicable agency regulations and procedures.

(i) Continued performance. The supplier or licensor must not unilaterally revoke, terminate, or suspend any rights granted to the Government except as allowed by the contract. If the supplier or licensor believes the ordering activity to be in breach of the supplier agreement, it must pursue its rights under the Contract Disputes Act or other applicable Federal statute while proceeding diligently with performance, pending final resolution of any dispute in accordance with the Disputes Clause at FAR 52.212-4(d) or FAR 52.233-1, as applicable.

(j) Arbitration. Binding arbitration must not be used unless specifically authorized by agency guidance.

(k) Equitable or injunctive relief. Equitable or injunctive relief, including the award of attorney fees, costs, or interest, may be awarded against the United States Government only when explicitly provided by statute (e.g., the Prompt Payment Act or the Equal Access to Justice Act).

(l) Revisions to supplier agreements. Any revisions to the supplier agreement must be incorporated into the contract using a bilateral modification. Unilateral revisions are not binding on the Government.

(m) No automatic renewals. If any license or service tied to periodic payment is provided under the supplier agreement (e.g., annual software maintenance or annual lease term), such license or service must not renew automatically upon expiration of its current term without prior express written consent from an authorized Government representative.

(n) Indemnification. Any clause of the supplier agreement requiring the supplier or licensor to defend or indemnify the end user is amended to provide that the U.S. Department of Justice has the sole right to represent the United States in any such action, in accordance with 28 U.S.C. 516.

(o) Taxes or surcharges. Any taxes or surcharges which the supplier or licensor seeks to pass along to the Government as end user will be governed by the terms of the associated Government contract

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or order and must be submitted to the Contracting Officer for a determination of applicability prior to invoicing unless specifically agreed otherwise.

(p) Non-assignment. The supplier agreement may not be assigned, nor may any rights or obligations thereunder be delegated, without the Government's prior approval, except as expressly permitted by FAR 52.212-4(b) or FAR 52.232-23, as applicable.

(q) Confidential information. If the supplier agreement includes a confidentiality clause, such clause is amended to state that neither the agreement nor the contract price list, as applicable, must be deemed "confidential information." Issues regarding release of "unit pricing" will be resolved consistent with the Freedom of Information Act. Notwithstanding anything in the supplier agreement to the contrary, the Government may retain any confidential information as required by law, regulation, or its internal document retention procedures for legal, regulatory, or compliance purposes; provided, however, that all such retained confidential information will continue to be subject to the confidentiality obligations of the supplier agreement.

(r) Conflict with Federal law. If any other language, provision, or clause of the supplier agreement conflicts or is inconsistent with Federal law or the terms and conditions of this contract, such language, provisions, or clauses will be considered null and void and will not be binding on the United States Government.

(End of Clause)

452.204-70 Modification for Contract Closeout (Apr 2026)

(a) If unliquidated funds in the amount of \$1000 or less remain on the contract, the Contracting Officer (Contracting Officer) may issue a unilateral modification for deobligation. The contractor will receive a copy of the modification but is not required to provide a signature. The Contracting Officer will immediately proceed with contract closeout upon completion of the period of performance, receipt and acceptance of supplies or services, and final payment.

(b) For commercial contracts not exceeding the simplified acquisition procedure threshold under FAR 12.001(c), if more than \$1,000 in unliquidated funds remain at closeout, the Contracting Officer will issue a bilateral deobligation modification. Only the modification requires the contractor's signature, though a Release of Claims may be requested. If the required documents are not returned within 60 days, the Contracting Officer will issue a unilateral modification and proceed with closeout once performance is complete, acceptance is confirmed, and final payment is made.

(c) For all other non-commercial or non-cost-reimbursement contracts, if more than \$1,000 in unliquidated funds remain at closeout, the Contracting Officer will issue a bilateral deobligation modification and a Release of Claims, both requiring contractor signature. If these documents are not returned within 120 days, the Contracting Officer will issue a unilateral modification and proceed with closeout upon completion of performance, acceptance, and final payment.

(End of Clause)

452.204-72 Use of Electronic Data Interchange (EDI) or Other Automation Technologies (Apr 2026)

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(a) In the event that Electronic Data Interchange (EDI) functionality or other automation technologies such as Robotics Process Automation is utilized to facilitate electronic transactions between USDA and its contractors, it is the sole responsibility of the Contractor to ensure accuracy of the electronically transferred data. The Government's electronic system shall serve as the system of record for all data exchanged or retrieved.

(b) The Government shall not be liable to the Contractor for any delay or failure associated with EDI or other automation technologies. The Contractor's use of this service is at the Contractor's sole risk. For electronic or automated services provided by USDA to the contractor, the services are provided on an "as is" and "as available" basis. For electronic or automated services provided by the contractor that interact with the USDA electronic systems, the USDA is not responsible for any costs incurred by the contractor related to the development, test, or support of the services. The Contractor shall be responsible for all fees associated with EDI. The Contractor is responsible for the confidentiality and security of its systems, interfaces, interconnections, and any documents that the customer receives from The Government pursuant to the contract.

(c) The Government reserves the right to restrict, refuse, or cancel any participation in EDI services.
(End of clause)

52.252-1 Solicitation Provisions Incorporated by Reference Feb 1998

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es): <https://www.acquisition.gov/far-overhaul/far-part-deviation-guide/far-overhaul-part-52>

52.212-1 Instructions to Offerors - Commercial Products and Commercial Services (Nov 2025)

Period for acceptance of offers.

The Offeror agrees to hold the prices in its offer firm for **90 calendar days** from the date specified for receipt of offers.

- 52.203-18 Prohibition on Contracting with Entities that Require Certain Internal Confidentiality Agreements or Statements-Representation (Jan 2017)
- 52.209-2 Prohibition on Contracting with Inverted Domestic Corporations - Representation (Sep 2025)
- 52.209-11 Representation by Corporations Regarding Delinquent Tax Liability or a Felony Conviction under any Federal Law (Sep 2025)

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52.240-90 Security Prohibitions and Exclusions Representations and Certifications (Nov 2025)

- ☐ 52.203-11 Certification and Disclosure Regarding Payments to Influence Certain Federal Transactions (Sep 2024)
- ☒ 52.204-7 System for Award Management—Registration (Nov 2025)
 - ☐ Alternate I (Nov 2025) to 52.204-7
- ☐ 52.204-90 Offeror Identification (Nov 2025)
- ☐ 52.207-6 Solicitation of Offers from Small Business Concerns and Small Business Teaming Arrangements or Joint Ventures (Multiple-Award Contracts) (Aug 2024)
- ☐ 52.209-12 Certification Regarding Tax Matters (Oct 2025)
- ☐ 52.219-2 Equal Low Bids (Nov 2025)
- ☐ 52.222-18 Certification Regarding Knowledge of Child Labor for Listed End Products (Feb 2021)
- ☐ 52.222-48 Exemption from Application of the Service Contract Labor Standards for Maintenance, Calibration, or Repair of Certain Equipment—Certification (Nov 2025)
- ☐ 52.222-52 Exemption from Application of the Service Contract Labor Standards for Certain Services—Certification (Nov 2025)
- ☐ 52.222-56 Certification Regarding Trafficking in Persons Compliance Plan (Oct 2020)
- ☐ 52.223-4 Recovered Material Certification (May 2008)
- ☐ 52.225-2 Buy American Certificate (Oct 2022)
- ☐ 52.225-4 Buy American-Free Trade Agreements-Israeli Trade Act Certificate (Nov 2025)
- ☐ 52.225-6 Trade Agreements-Certificate (Feb 2021)
- ☐ 52.226-3 Disaster or Emergency Area Representation (Nov 2007)
- ☐ 52.229-11 Tax on Certain Foreign Procurements—Notice and Representation (Jul 2025)

Other Applicable FAR Provisions

- 52.217-5 Evaluation of Options (Nov 2025)
- 52.225-18 Place of Manufacture (Aug 2018)
- 52.233-2 Service of Protest (Sep 2025)
- 52.237-1 Site Visits (Apr 1984)

AGAR Provisions

- 452.203-70 Anti-Discrimination and Diversity, Equity, and Inclusion (DEI) Certification (Dec 2025)

(a) By submission of its offer, the offeror certifies that:

- (1) It is compliant with all applicable Federal anti-discrimination laws and the Equal Protection principles of the U.S. Constitution.
- (2) Neither it nor any proposed subcontractor or teaming partner operates or funds any program, policy, or initiative that promotes DEI in a manner that violates any applicable Federal anti-

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discrimination laws, including but not limited to Title VI and VII of the Civil Rights Act of 1964, or the Equal Protection principles of the U.S. Constitution.

(b) If the offeror participates in, facilitates, or funds programs that implicate Title VI of the Civil Rights Act of 1964 or Title IX of the Education Amendments of 1972, as amended, including but not limited to grants to or for schools, colleges, universities, 4-H programs, non-governmental organization (NGO) programs, sports programs, and education-related grants to prisons or other detention facilities, by submission of its offer, the offeror certifies that it is compliant with those laws, including the requirements set forth in Executive Order 14168, Defending Women from Gender Ideology Extremism and Restoring Biological Truth to the Federal Government, and Executive Order 14173, Ending Illegal Discrimination and Restoring Merit-Based Opportunity.

(c) The offeror affirms that the above requirements are conditions of payment that go to the essence of the contract and are therefore material terms of the contract. Payments under the contract are predicated on compliance with the above requirements, and therefore the offeror will not be eligible for funding under the contract or to retain any funding under the contract absent compliance with the above requirements.

(d) This certification reflects a change in the Government's position regarding the materiality of the foregoing requirements and therefore any prior payment of similar claims does not reflect the materiality of the foregoing requirements to this contract.

(e) Submission of a knowing false statement relating to offeror's compliance with the above requirements and/or eligibility for the contract may subject the offeror to liability under the False Claims Act, 31 U.S.C. § 3729, and/or criminal liability, including under 18 U.S.C. §§ 287 and 1001.

(f) Failure on the part of the offeror or its subcontractors to comply with the terms of this clause may be grounds for the Contracting Officer to terminate the contract for default.

(End of Provision)

NOTICE FOR FILING AGENCY PROTESTS

United States Department of Agriculture (USDA) Protest Procedures

The United States Department of Agriculture (USDA) is committed to fair, transparent, and efficient acquisitions. Interested parties with concerns about this solicitation are encouraged to seek resolution through the following USDA procedures.

Tier 1: Contracting Officer Concern Resolution

Submission: Interested parties with concerns about either the solicitation or subsequent award should first submit their concern directly to the Contracting Officer, providing sufficient detail to allow the Contracting Officer to understand and assess the issue.

Process: The Contracting Officer will review the concern, seek clarification as needed, and engage with the interested party to attempt prompt resolution.

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Review Timeline: The Contracting Officer will make every effort to provide a response or resolution within 10 business days of receiving the concern.

Effect on Award or Performance: Tier 1 engagement is not considered an official notification of filing an agency protest and does not pause solicitation deadlines, delay award decisions, or suspend contract performance.

Next Steps: If the matter cannot be resolved at Tier 1, the interested party may file a written agency protest under Tier 2.

USDA encourages all parties to seek resolution with the Contracting Officer before filing an agency protest.

Tier 2: Agency Protest

If concerns cannot be resolved at Tier 1, an interested party may file a written agency protest with either the Contracting Officer or the USDA Independent Review Authority. The decision by the USDA Independent Review Authority is an alternative to a decision by the Contracting Officer. The USDA Independent Review Authority will not consider an appeal of the Contracting Officer's decision on an agency protest.

The protest must state whether the protester elects review by the Contracting Officer, by the USDA Independent Review Authority. If no election is stated, the Contracting Officer will decide the protest.

Required Information: Protests shall include the information set forth in FAR 33.104-4 (a)(3). Failure to submit the required information may result in a delay or dismissal of the protest.

Submission: Agency protests should be submitted electronically to SPE.inquiry@usda.gov and the Contracting Officer.

Timeliness: Protests must be filed within the timeframes specified in FAR 33.104.

Effect on Award or Performance: Contract awards or performance will be suspended during the protest period unless justified in writing for urgent and compelling reasons or determined to be in the best interest of the Government.

Review Timeline: USDA strives to resolve agency-level protests within 35 business days of receipt.

Election of Forum: By filing a protest with USDA, the protesters agree not to file a protest on the same matter with the Government Accountability Office (GAO) or any other external forum while the agency protest is pending. If such a protest is filed externally, the USDA agency protest will be dismissed.

Questions: Questions regarding this notice or protest procedures should be directed to the Contracting Officer identified in this solicitation.

**ELECTRICAL SERVICES
CURLEW JOB CORPS CENTER
3 CAMPUS STREET
CURLEW, WA 99118
PERFORMANCE WORK STATEMENT (PWS)**

1.0 INTRODUCTION

Job Corps is a national residential training and employment program administered by the Department of Labor to address the multiple barriers to employment faced by disadvantaged youth throughout the United States. The Economic Opportunity Act of 1964 originally established Job Corps; current authorization for the program is Title I, Chapter 6, Subtitle C, of the Workforce Investment Act of 1998.

1.1 BACKGROUND

Job Corps provides educational and occupational skills training and support services to youth between 16 and not yet 25 years of age. The unique combination of services provided in the Job Corps program is intended to better prepare youth to obtain and hold gainful employment, pursue further education or training, or satisfy entrance requirements for careers in the Armed Forces.

The Workforce Investment Act (WIA) mandates that Job Corps graduates be provided with transition, placement, and support services for one year following initial placement. WIA also requires that the placement status and wages of graduates be measured at six- and twelve-month intervals after the graduates are placed, and that Job Corps operator be evaluated in part on the basis of these performance measures.

The U.S. Department of Agriculture Forest Service operates 24 Job Corps Center nationally, through an interagency agreement with the Department of Labor.

1.2 PURPOSE

The Washington Office PPS Job Corps Support Branch has a requirement for a contractor to provide electrical maintenance services for existing systems, located at the Curlew Job Corps Center. The Government is looking to award a Firm Fixed Price type contract to a single contractor who offers the best value to the Government, price and other factors considered.

The resulting contract is designed to provide the Government with a vehicle that will not only allow for maintenance of the existing electrical systems; but also additional services to be ordered by the Government as needed and required, but cannot be reasonably determined in advance.

The contractor shall furnish all labor, materials, equipment, tools, transportation, supervision necessary to perform their work required for the operation and routine maintenance of all

electrical systems at Curlew Job Corps Center in accordance with the specifications and provisions contained herein.

1.3 PLACE OF PERFORMANCE AND HOURS OF OPERATION

Work shall be performed at:

Curlew Job Corps Center
3 Campus Street
Curlew, WA 99118

Normal operational hours are from 07:00 am to 4:00 PM Pacific Time, Monday through Friday. Emergency services may be performed as required after normal business hours stated above or during the following Federal Holidays:

New Year's Day — January 1st
Martin Luther King Junior's Birthday — Third Monday in January
President's Day — Third Monday in February
Memorial Day — Last Monday in May
Juneteenth- June 19th
Independence Day - July 4th
Labor Day — First Monday in September
Columbus Day — Second Monday in October
Veteran's Day — November 11th
Thanksgiving Day — Fourth Thursday in Nov Christmas Day —December 25th

2.0 TASKS

2.1. PREVENTIVE MAINTENANCE (PM)/INSPECTION AND TESTING SERVICES

The contractor must perform inspection, testing and preventative maintenance (PM) services on all the electrical equipment in Section 3.6 (as modified and/or replaced) in accordance with all manufacturer recommendations, industry standards and terms and conditions. The contractor must test and cycle all equipment after PM Service is complete, in order to ensure proper operational conditions. The contractor must provide a written service report that documents the tasks performed and includes contractor findings and recommendations for repair and/or replacement if necessary.

2.2. ELECTRICAL PM SERVICES

Service all electrical circuit boxes throughout Center in all 18 buildings, ensuring they are properly labeled and all connections are secure. Replace all weak or worn breakers. Additional services include, but are not limited to:

- a) Maintain and convert lighting to LED;
- b) Install and maintain all solar outdoor lighting;

- c) Maintain and PM aerators at the lagoons;
- d) PM the electronic flow meter at the headworks;
- e) PM Generators (Admin, Dorm 4, Lagoons, Pump House, Health Services);
- f) Add receptacles and lighting throughout Center as needed for Center needs;
- g) Train Maintenance staff on proper electrical safety;
- h) Install new circuits for electrical equipment purchased by the Center;
- i) Replace and repair existing outdated circuits;
- j) Assist in determining what the best course of action is for updating the Centers needs;
and
- k) Repair and maintain all electrical equipment located on the Center.

2.3 WRITTEN SERVICE REPORTS/DOCUMENTATION

Repair and/or Replacement recommendations must be included with required service report, and must include price quotes for these services. Recommendations included in the service reports may be used by the Governments in its determinations to repair and/or replace equipment as needed, and subject to the availability of funds.

2.4. EMERGENCY SERVICES

For emergency services, the contractor shall be required to respond to all emergency service calls with 24 hours or sooner of notification. The contractor must provide an estimate for these services at time services are rendered. The contractor is not authorized to perform these services, until written authorization is received from the Contracting Officer, unless it is a life and safety issue as determined by the Center. For life and safety issues the Curlew Job Corps Center staff may authorize services if it is after normal business hours, during the weekend or over a holiday when a Contracting Officer is not available, so long as both the contractor and/or Curlew Job Corps Center Staff and/or contractor inform the Contracting Officer no later than the next business day.

Since response time is a key factor, contractor is required to have an actual physical location within one hour approximately and Curlew Job Corps Center must be within an area they routinely do service calls for.

2.5. CONTRACTOR RESPONSIBILITIES

Contractor responsibilities in connection with this contract shall include, but not be limited to:

- Adherence to all Occupational Safety and Health Administration (OSHA) Regulation, specifically 29 CFR 1910 - General Industry.
- Coordinating all scheduled work performed in accordance with paragraphs 2.1. and 2.2. of the PWS with the Curlew Center point of contact (POC) prior to performance.
- Obtaining all required permits and scheduling all applicable inspections.

- All inspections must be successfully signed off and completed prior to receipt of final payment.
- All inspections shall be performed in accordance with manufacturer's guidance and the state of Washington's regulations.
- Possess adequate liability insurance and proper license to perform all work stated herein.
- Notifying the Curlew Center POC of all identified electrical issues no later than 24 hours of discovery.
- Coordinate with the Curlew Center POC on required supplies, materials and/or equipment needs to successfully meet the requirements of this contract to service, maintain or upgrade electrical equipment as agreed to between the contractor and Center POC. Make supply/equipment/material recommendations as requested by the Center POC.
- Coordinate service schedule with the Curlew Center POC prior to gaining access to any areas located on the Center.
- Keep work area(s) clean, neat, picked up and safe to include signs, cones, gates, tape, rope to discourage access by employees, staff and students assigned to the Curlew Center.
- All trash shall be picked up and removed at the end of each work day.

4.0. LOCATION OF SERVICES ON CENTER

The following buildings within the Curlew Job Corps Center boundaries are areas where services may be provided. A site map is attached to this PWS for reference purposes.

<u>Bldg #</u>	<u>Housing</u>
a) 1312-	Medical Office
b) 1314-	Dormitory 3
c) 1315-	Dormitory 5
d) 1324-	Dormitory- 1,2
e) 1327-	Dormitory 4
f) 1404-	Dining Hall
g) 2009-	Administration
h) 2210-	Warehouse
i) 2211-	Vocation Office and shop
j) 2313-	Forestry
k) 2314-	Storage
l) 2323-	Storage
m) 2807-	Maintenance
n) 2811-	Social Skill
o) 2813-	Education
p) 2814-	Gymnasium
q) 2815-	Welding/ Cement
r) 2822-	Paint, Vehicle Storage
s) 2830-	Health Services
t) 2831-	Res Management

- u) 2832- Carpentry/ Brick Masons
- v) 2326- Storage
- w) 2327- Storage
- x) 2806- Pump House
- y) 2834- Storage
- z) 2836- Storage

5.0 GOVERNMENT FURNISHED PROPERTY

Upon coordination between the contractor and Curlew Center POC, all equipment, supplies, and/or materials required for the successful performance of this contract shall be ordered and supplied by the Government, unless emergency services are need which the Contractor may purchase Supplies up to \$750.00. Should the contractor procure any equipment, supplies and/or materials in connection with this contract, unless pre-approved by the POC they shall do so at their own risk and expense. The Government shall not be held liable for delayed receipt of any Government furnished property items due to delivery time or product availability.

6.0 DELIVERABLES

The following deliverables shall be required prior to the Government accepting completed work and approving payment. Contractor shall develop and deliver to the Curlew Center POC:

- a) All written reports/documentation as described in paragraph 2.3 of this PWS;
- b) Schedule of services to be performed to be provided at a time agreeable between the contractor and Center POC;
- c) Performance logs to track hours billed and work performed on all work;
- d) Copies of all inspections within 24 hours of receipt
- e) Copy of safety plan, to be received prior to work commencing
- f) Copies of current insurance and professional license to be received prior to work commencing
- g) Written designee of contractor's emergency contact and contact information prior to work commencing

END OF CURLEW ELECTRICAL SERVICES PWS

Solicitation #: 1282A726Q0038

**BID SCHEDULE
SCHEDULE OF SUPPLIES/SERVICES**

ITEMNO.	Item Description	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. TOTAL AMT
	Base Year - September 25, 2026, through September 24, 2027				
0001	Curlew Job Corps Electrical Contractor	200	HR	\$	
	Option Year One- September 25, 2027, through September 24, 2028.				
1001	Curlew Job Corps Electrical Contractor	200	HR	\$	
	Option Year Two- September 25, 2028, through September 24, 2029.				
2001	Curlew Job Corps Electrical Contractor	200	HR	\$	
	Option Year Three- September 25, 2029, through September 24, 2030.				
3001	Curlew Job Corps Electrical Contractor	200	HR	\$	
	Option Year Four- September 25, 2030, through September 24, 2031.				
4001	Curlew Job Corps Electrical Contractor	200	HR	\$	
Total – Base Year Plus 4 Option Years					\$

"

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
Daniel W. Simms Director	Division of Wage Determinations
	Wage Determination No.: 2015-5559 Revision No.: 30 Date Of Last Revision: 8/22/2026

State: Washington

Area: Washington Counties of Adams, Ferry, Garfield, Grant, Lincoln
and Whitman

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		21.33
01012 - Accounting Clerk II		23.94
01013 - Accounting Clerk III		26.77
01020 - Administrative Assistant		34.50
01035 - Court Reporter		22.40
01041 - Customer Service Representative I		19.06
01042 - Customer Service Representative II		20.80
01043 - Customer Service Representative III		23.34
01051 - Data Entry Operator I		18.39
01052 - Data Entry Operator II		20.08
01060 - Dispatcher, Motor Vehicle		28.06
01070 - Document Preparation Clerk		17.84
01090 - Duplicating Machine Operator		17.84
01111 - General Clerk I		18.38
01112 - General Clerk II		20.05
01113 - General Clerk III		22.50
01120 - Housing Referral Assistant		24.98
01141 - Messenger Courier		17.39
01191 - Order Clerk I		16.35
01192 - Order Clerk II		17.84
01261 - Personnel Assistant (Employment) I		19.47
01262 - Personnel Assistant (Employment) II		21.78
01263 - Personnel Assistant (Employment) III		24.29
01270 - Production Control Clerk		25.87
01290 - Rental Clerk		21.97
01300 - Scheduler, Maintenance		20.02
01311 - Secretary I		20.02
01312 - Secretary II		22.40
01313 - Secretary III		24.98
01320 - Service Order Dispatcher		25.08
01410 - Supply Technician		34.50
01420 - Survey Worker		21.10
01460 - Switchboard Operator/Receptionist		20.24
01531 - Travel Clerk I		17.84
01532 - Travel Clerk II		20.02
01533 - Travel Clerk III		22.40
01611 - Word Processor I		17.84
01612 - Word Processor II		20.02
01613 - Word Processor III		22.40
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		24.38
05010 - Automotive Electrician		24.93
05040 - Automotive Glass Installer		23.46
05070 - Automotive Worker		23.46
05110 - Mobile Equipment Servicer		20.49
05130 - Motor Equipment Metal Mechanic		26.40
05160 - Motor Equipment Metal Worker		23.46
05190 - Motor Vehicle Mechanic		26.40
05220 - Motor Vehicle Mechanic Helper		19.02
05250 - Motor Vehicle Upholstery Worker		21.97
05280 - Motor Vehicle Wrecker		23.46
05310 - Painter, Automotive		24.93
05340 - Radiator Repair Specialist		23.46
05370 - Tire Repairer		18.98
05400 - Transmission Repair Specialist		26.40
07000 - Food Preparation And Service Occupations		

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07010 - Baker	18.72
07041 - Cook I	22.45
07042 - Cook II	25.71
07070 - Dishwasher	17.92
07130 - Food Service Worker	18.00
07210 - Meat Cutter	21.86
07260 - Waiter/Waitress	22.07
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	26.91
09040 - Furniture Handler	17.68
09080 - Furniture Refinisher	26.91
09090 - Furniture Refinisher Helper	20.53
09110 - Furniture Repairer, Minor	23.72
09130 - Upholsterer	26.91
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	20.41
11060 - Elevator Operator	20.35
11090 - Gardener	25.55
11122 - Housekeeping Aide	20.35
11150 - Janitor	20.35
11210 - Laborer, Grounds Maintenance	20.65
11240 - Maid or Houseman	18.66
11260 - Pruner	19.28
11270 - Tractor Operator	23.93
11330 - Trail Maintenance Worker	20.65
11360 - Window Cleaner	21.68
12000 - Health Occupations	
12010 - Ambulance Driver	19.21
12011 - Breath Alcohol Technician	32.48
12012 - Certified Occupational Therapist Assistant	44.56
12015 - Certified Physical Therapist Assistant	30.71
12020 - Dental Assistant	23.77
12025 - Dental Hygienist	59.38
12030 - EKG Technician	49.22
12035 - Electroneurodiagnostic Technologist	49.22
12040 - Emergency Medical Technician	19.21
12071 - Licensed Practical Nurse I	29.03
12072 - Licensed Practical Nurse II	32.48
12073 - Licensed Practical Nurse III	36.22
12100 - Medical Assistant	24.27
12130 - Medical Laboratory Technician	34.98
12160 - Medical Record Clerk	24.90
12190 - Medical Record Technician	27.86
12195 - Medical Transcriptionist	26.16
12210 - Nuclear Medicine Technologist	71.39
12221 - Nursing Assistant I	16.17
12222 - Nursing Assistant II	18.19
12223 - Nursing Assistant III	19.85
12224 - Nursing Assistant IV	22.27
12235 - Optical Dispenser	23.28
12236 - Optical Technician	29.03
12250 - Pharmacy Technician	24.50
12280 - Phlebotomist	22.41
12305 - Radiologic Technologist	40.33
12311 - Registered Nurse I	28.39
12312 - Registered Nurse II	34.73
12313 - Registered Nurse II, Specialist	34.73
12314 - Registered Nurse III	42.03
12315 - Registered Nurse III, Anesthetist	42.03
12316 - Registered Nurse IV	50.38
12317 - Scheduler (Drug and Alcohol Testing)	40.23
12320 - Substance Abuse Treatment Counselor	33.84
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	25.33
13012 - Exhibits Specialist II	31.37
13013 - Exhibits Specialist III	38.38
13041 - Illustrator I	25.33
13042 - Illustrator II	31.37
13043 - Illustrator III	38.38
13047 - Librarian	34.75
13050 - Library Aide/Clerk	21.95
13054 - Library Information Technology Systems Administrator	31.37
13058 - Library Technician	25.80
13061 - Media Specialist I	22.64
13062 - Media Specialist II	25.33
13063 - Media Specialist III	28.24
13071 - Photographer I	22.64
13072 - Photographer II	25.33
13073 - Photographer III	31.37
13074 - Photographer IV	38.38
13075 - Photographer V	44.79
13090 - Technical Order Library Clerk	27.55
13110 - Video Teleconference Technician	22.64
14000 - Information Technology Occupations	
14041 - Computer Operator I	27.81
14042 - Computer Operator II	31.10
14043 - Computer Operator III	36.70
14044 - Computer Operator IV	38.51
14045 - Computer Operator V	42.67
14071 - Computer Programmer I	(see 1) 24.49
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)

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14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		27.81
14160 - Personal Computer Support Technician		42.65
14170 - System Support Specialist		42.68
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		34.73
15020 - Aircrew Training Devices Instructor (Rated)		42.01
15030 - Air Crew Training Devices Instructor (Pilot)		50.36
15050 - Computer Based Training Specialist / Instructor		34.73
15060 - Educational Technologist		40.16
15070 - Flight Instructor (Pilot)		50.36
15080 - Graphic Artist		31.58
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		50.36
15086 - Maintenance Test Pilot, Rotary Wing		50.36
15088 - Non-Maintenance Test/Co-Pilot		50.36
15090 - Technical Instructor		28.29
15095 - Technical Instructor/Course Developer		34.61
15110 - Test Proctor		22.84
15120 - Tutor		22.84
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		23.68
16030 - Counter Attendant		23.68
16040 - Dry Cleaner		27.07
16070 - Finisher, Flatwork, Machine		23.68
16090 - Presser, Hand		23.68
16110 - Presser, Machine, Drycleaning		23.68
16130 - Presser, Machine, Shirts		23.68
16160 - Presser, Machine, Wearing Apparel, Laundry		23.68
16190 - Sewing Machine Operator		28.20
16220 - Tailor		29.33
16250 - Washer, Machine		24.81
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		36.57
19040 - Tool And Die Maker		44.98
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		21.76
21030 - Material Coordinator		25.87
21040 - Material Expediter		25.87
21050 - Material Handling Laborer		19.03
21071 - Order Filler		19.29
21080 - Production Line Worker (Food Processing)		21.76
21110 - Shipping Packer		22.39
21130 - Shipping/Receiving Clerk		22.39
21140 - Store Worker I		18.17
21150 - Stock Clerk		21.78
21210 - Tools And Parts Attendant		21.76
21410 - Warehouse Specialist		21.76
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		39.63
23019 - Aircraft Logs and Records Technician		31.32
23021 - Aircraft Mechanic I		37.64
23022 - Aircraft Mechanic II		39.63
23023 - Aircraft Mechanic III		41.74
23040 - Aircraft Mechanic Helper		27.21
23050 - Aircraft, Painter		35.54
23060 - Aircraft Servicer		31.32
23070 - Aircraft Survival Flight Equipment Technician		35.54
23080 - Aircraft Worker		33.45
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I		33.45
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II		37.64
23110 - Appliance Mechanic		36.57
23120 - Bicycle Repairer		30.06
23125 - Cable Splicer		60.77
23130 - Carpenter, Maintenance		29.38
23140 - Carpet Layer		34.42
23160 - Electrician, Maintenance		39.49
23181 - Electronics Technician Maintenance I		29.50
23182 - Electronics Technician Maintenance II		31.34
23183 - Electronics Technician Maintenance III		33.19
23260 - Fabric Worker		32.23
23290 - Fire Alarm System Mechanic		38.73
23310 - Fire Extinguisher Repairer		30.06
23311 - Fuel Distribution System Mechanic		38.73
23312 - Fuel Distribution System Operator		30.62
23370 - General Maintenance Worker		26.17
23380 - Ground Support Equipment Mechanic		37.64
23381 - Ground Support Equipment Servicer		31.32
23382 - Ground Support Equipment Worker		33.45
23391 - Gunsmith I		30.06
23392 - Gunsmith II		34.42
23393 - Gunsmith III		38.73
23410 - Heating, Ventilation And Air-Conditioning Mechanic		32.26
23411 - Heating, Ventilation And Air Contidioning		

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Mechanic (Research Facility)	33.96
23430 - Heavy Equipment Mechanic	32.05
23440 - Heavy Equipment Operator	30.23
23460 - Instrument Mechanic	38.73
23465 - Laboratory/Shelter Mechanic	36.57
23470 - Laborer	19.03
23510 - Locksmith	36.57
23530 - Machinery Maintenance Mechanic	35.05
23550 - Machinist, Maintenance	28.85
23580 - Maintenance Trades Helper	24.60
23591 - Metrology Technician I	38.73
23592 - Metrology Technician II	40.77
23593 - Metrology Technician III	42.94
23640 - Millwright	39.24
23710 - Office Appliance Repairer	36.57
23760 - Painter, Maintenance	26.32
23790 - Pipefitter, Maintenance	31.57
23810 - Plumber, Maintenance	29.85
23820 - Pneudraulic Systems Mechanic	38.73
23850 - Rigger	38.73
23870 - Scale Mechanic	34.42
23890 - Sheet-Metal Worker, Maintenance	38.73
23910 - Small Engine Mechanic	27.19
23931 - Telecommunications Mechanic I	36.21
23932 - Telecommunications Mechanic II	38.11
23950 - Telephone Lineman	31.70
23960 - Welder, Combination, Maintenance	29.27
23965 - Well Driller	38.73
23970 - Woodcraft Worker	38.73
23980 - Woodworker	30.06
24000 - Personal Needs Occupations	
24550 - Case Manager	23.68
24570 - Child Care Attendant	18.37
24580 - Child Care Center Clerk	22.92
24610 - Chore Aide	21.54
24620 - Family Readiness And Support Services Coordinator	23.68
24630 - Homemaker	23.68
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	36.47
25040 - Sewage Plant Operator	34.48
25070 - Stationary Engineer	36.47
25190 - Ventilation Equipment Tender	26.44
25210 - Water Treatment Plant Operator	34.48
27000 - Protective Service Occupations	
27004 - Alarm Monitor	26.48
27007 - Baggage Inspector	19.66
27008 - Corrections Officer	31.03
27010 - Court Security Officer	31.85
27030 - Detection Dog Handler	21.99
27040 - Detention Officer	31.03
27070 - Firefighter	33.07
27101 - Guard I	19.66
27102 - Guard II	21.99
27131 - Police Officer I	36.05
27132 - Police Officer II	40.04
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	21.89
28042 - Carnival Equipment Repairer	23.58
28043 - Carnival Worker	17.69
28210 - Gate Attendant/Gate Tender	23.05
28310 - Lifeguard	19.59
28350 - Park Attendant (Aide)	25.79
28510 - Recreation Aide/Health Facility Attendant	18.82
28515 - Recreation Specialist	31.94
28630 - Sports Official	20.54
28690 - Swimming Pool Operator	27.00
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	34.42
29020 - Hatch Tender	34.42
29030 - Line Handler	34.42
29041 - Stevedore I	32.23
29042 - Stevedore II	36.57
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2) 46.78
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2) 32.26
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2) 35.52
30021 - Archeological Technician I	21.41
30022 - Archeological Technician II	23.96
30023 - Archeological Technician III	29.67
30030 - Cartographic Technician	29.67
30040 - Civil Engineering Technician	31.79
30051 - Cryogenic Technician I	32.86
30052 - Cryogenic Technician II	36.30
30061 - Drafter/CAD Operator I	21.41
30062 - Drafter/CAD Operator II	23.96
30063 - Drafter/CAD Operator III	26.71
30064 - Drafter/CAD Operator IV	32.86
30081 - Engineering Technician I	19.07

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30082 - Engineering Technician II	21.41
30083 - Engineering Technician III	23.96
30084 - Engineering Technician IV	29.67
30085 - Engineering Technician V	36.30
30086 - Engineering Technician VI	43.92
30090 - Environmental Technician	29.67
30095 - Evidence Control Specialist	29.67
30210 - Laboratory Technician	31.19
30221 - Latent Fingerprint Technician I	32.86
30222 - Latent Fingerprint Technician II	36.30
30240 - Mathematical Technician	29.67
30361 - Paralegal/Legal Assistant I	23.70
30362 - Paralegal/Legal Assistant II	29.36
30363 - Paralegal/Legal Assistant III	35.91
30364 - Paralegal/Legal Assistant IV	43.44
30375 - Petroleum Supply Specialist	36.30
30390 - Photo-Optics Technician	29.67
30395 - Radiation Control Technician	36.30
30461 - Technical Writer I	27.59
30462 - Technical Writer II	36.10
30463 - Technical Writer III	43.69
30491 - Unexploded Ordnance (UXO) Technician I	29.73
30492 - Unexploded Ordnance (UXO) Technician II	35.97
30493 - Unexploded Ordnance (UXO) Technician III	43.11
30494 - Unexploded (UXO) Safety Escort	29.73
30495 - Unexploded (UXO) Sweep Personnel	29.73
30501 - Weather Forecaster I	32.86
30502 - Weather Forecaster II	39.98
30620 - Weather Observer, Combined Upper Air Or	
Surface Programs	(see 2) 26.71
30621 - Weather Observer, Senior	(see 2) 29.67
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	35.97
31020 - Bus Aide	16.93
31030 - Bus Driver	22.71
31043 - Driver Courier	19.66
31260 - Parking and Lot Attendant	16.79
31290 - Shuttle Bus Driver	19.15
31310 - Taxi Driver	20.60
31361 - Truckdriver, Light	21.18
31362 - Truckdriver, Medium	22.71
31363 - Truckdriver, Heavy	29.42
31364 - Truckdriver, Tractor-Trailer	29.42
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	17.54
99030 - Cashier	17.63
99050 - Desk Clerk	18.32
99095 - Embalmer	29.73
99130 - Flight Follower	29.73
99251 - Laboratory Animal Caretaker I	18.71
99252 - Laboratory Animal Caretaker II	20.16
99260 - Marketing Analyst	34.56
99310 - Mortician	29.73
99410 - Pest Controller	27.31
99510 - Photofinishing Worker	15.62
99710 - Recycling Laborer	31.12
99711 - Recycling Specialist	36.14
99730 - Refuse Collector	29.21
99810 - Sales Clerk	18.41
99820 - School Crossing Guard	27.10
99830 - Survey Party Chief	36.87
99831 - Surveying Aide	20.60
99832 - Surveying Technician	28.19
99840 - Vending Machine Attendant	23.65
99841 - Vending Machine Repairer	29.17
99842 - Vending Machine Repairer Helper	23.65

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Note: Executive Order 13658 generally applies to contracts subject to the Service Contract Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$5.92 per hour, up to 40 hours per week, or \$236.80 per week or \$1,026.13 per month

HEALTH & WELFARE EO 13706: \$5.42 per hour, up to 40 hours per week, or \$216.80 per

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week, or \$939.46 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employee (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

** HAZARDOUS PAY DIFFERENTIAL **

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by

laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).""