

SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL PRODUCTS AND COMMERCIAL SERVICES

NOTE: OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30.

1. REQUISITION NUMBER

0044052100

PAGE 1 OF 46

2. CONTRACT NUMBER

3. AWARD/EFFECTIVE DATE

4. ORDER NUMBER

5. SOLICITATION NUMBER
140FS126Q0171

6. SOLICITATION ISSUE DATE

08/21/2026

7. FOR SOLICITATION INFORMATION CALL:

a. NAME

Oscar Orozco

b. TELEPHONE NUMBER (No collect calls)

4242769541

8. OFFER DUE DATE/ LOCAL TIME

08/28/2026 1200 PD

9. ISSUED BY

CODE

FS1

FWS SAT 1
FWS, SAT Team 1
5275 Leesburg Pike
Falls Church VA 22041

10. THIS ACQUISITION IS

☐ UNRESTRICTED OR

☒ SET ASIDE: **100.00%** FOR:

☒ SMALL BUSINESS

☐ WOMEN-OWNED SMALL BUSINESS (WOSB)

NORTH AMERICAN
INDUSTRY CLASSIFICATION
STANDARD (NAICS):

811310

☐ HUBZONE SMALL BUSINESS

☐ ECONOMICALLY DISADVANTAGED

☐ SERVICE-DISABLED

☐ WOMEN-OWNED SMALL BUSINESS (EDWOSB)

SIZE STANDARD:

\$12.5

☐ VETERAN-OWNED SMALL BUSINESS (SDVOSB)

☐ 8(A)

11. DELIVERY FOR FREE ON BOARD (FOB) DESTINATION UNLESS BLOCK IS MARKED

☐ SEE SCHEDULE

12. DISCOUNT TERMS

13a. THIS CONTRACT IS A
☐ RATED ORDER UNDER THE DEFENSE PRIORITIES AND ALLOCATIONS SYSTEM - DPAS (15 CFR 700)

13b. RATING

14. METHOD OF SOLICITATION REQUEST
☒ REQUEST ☐ INVITATION ☐ FOR
FOR QUOTE (RFQ) FOR BID (IFB) PROPOSAL (RFP)

15. DELIVER TO

CODE

0011280643

See Schedule

16. ADMINISTERED BY

CODE

See Schedule

17a. CONTRACTOR/ OFFEROR

CODE

FACILITY
CODE

18a. PAYMENT WILL BE MADE BY

CODE

TELEPHONE NUMBER

☐ 17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER

18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a UNLESS BLOCK BELOW IS CHECKED ☐ SEE ADDENDUM

19.
ITEM NO.

20.
SCHEDULE OF SUPPLIES/SERVICES

21.
QUANTITY

22.
UNIT

23.
UNIT PRICE

24.
AMOUNT

DELIVER TO:
FWS MERCED NATIONAL WILDLIFE REFUGE
7430 West Sandy Mush Rd
Merced CA 95341 US
Quotation Submission: Quoters shall include
Solicitation No. 140FS126Q0171 in the email
Continued...

(Use Reverse and/or Attach Additional Sheets as Necessary)

25. ACCOUNTING AND APPROPRIATION DATA

26. TOTAL AWARD AMOUNT (For Government Use Only)

☐ 27a. SOLICITATION INCORPORATES BY REFERENCE (FEDERAL ACQUISITION REGULATION) FAR 52.212-1, 52.212-4. ADDENDA FAR 52.212-3 AND 52.212-5 ARE ATTACHED.

☐ ARE ☐ ARE NOT ATTACHED

☐ 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED. ADDENDA

☐ ARE ☐ ARE NOT ATTACHED

☐ 28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED

☐ 29. AWARD OF CONTRACT: REFERENCE OFFER DATED. YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:

30a. SIGNATURE OF OFFEROR/CONTRACTOR

31a. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER)

30b. NAME AND TITLE OF SIGNER (Type or print)

30c. DATE SIGNED

31b. NAME OF CONTRACTING OFFICER (Type or print)

31c. DATE SIGNED

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
	Subject line to help ensure quotations are properly received and identified. Quotations shall be submitted as one consolidated PDF file. Failure to properly identify the solicitation number may result in the quotation being misidentified or not received for consideration. Delivery: 11/15/2026 Period of Performance: 09/01/2026 to 11/15/2026				
00010	P-1 Deepwell Repair (per SOW) Period of Performance: 06/29/2026 to 11/15/2026				
00020	P-20 Deepwell Repair (per SOW) Period of Performance: 06/29/2026 to 11/15/2026				
00030	R7 Deepwell Repair (Per SOW) Period of Performance: 06/29/2026 to 11/15/2026				
00040	P17B Deepwell Repair (Per SOW) Period of Performance: 06/29/2026 to Continued...				

32a. QUANTITY IN COLUMN 21 HAS BEEN

☐ RECEIVED☐ INSPECTED☐ ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED: _____

32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE

32c. DATE

32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE

32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE

32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE

32g. EMAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE

33. SHIP NUMBER

34. VOUCHER NUMBER

35. AMOUNT VERIFIED
CORRECT FOR

36. PAYMENT

37. CHECK NUMBER

☐ PARTIAL ☐ FINAL☐ COMPLETE ☐ PARTIAL ☐ FINAL

STOCK RECORD (S/R)

40. PAID BY

38. S/R ACCOUNT NUMBER

39. S/R VOUCHER NUMBER

41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT

41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER

41c. DATE

42a. RECEIVED BY (Print)

42b. RECEIVED AT (Location)

42c. DATE RECEIVED (MM/DD/YYYY)

42d. TOTAL CONTAINERS

CONTINUATION SHEET	REFERENCE NO. OF DOCUMENT BEING CONTINUED	PAGES
	140FS126Q0171	PAGE 3 OF 46
NAME OF OFFEROR OR CONTRACTOR		

PAGES

PAGE 3 OF 46

NAME OF OFFEROR OR CONTRACTOR

NSN 7540-01-152-8067

OPTIONAL FORM 336 (4-86)
Sponsored by GSA FAR (48 CFR) 53.110

COMBINED SYNOPSIS AND SOLICITATION

Merced NWR — Deep Well Repair and Rehabilitation

Item	Information
Solicitation Number	140FS126Q0171
Solicitation Title	Merced Deep Well Repair and Rehabilitation
Posted Date	August 21, 2026
Quote Due Date/Time	August 28, 2026, 12:00 p.m. Pacific Time
Classification Code	Z1NE — Maintenance of Water Supply Facilities
Set-Aside	Total Small Business Set-Aside
NAICS Code	811310 — Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance
Contract Type	Firm-Fixed-Price Purchase Order
Place of Performance	Merced National Wildlife Refuge, 7430 W. Sandy Mush Road, Merced, CA 95341, Merced County, California
Contracting Office	Department of the Interior, U.S. Fish and Wildlife Service; Acquisitions Team, Goods & Services Acquisition Operations

This requirement is being procured, and award will be made, in accordance with Revolutionary FAR Overhaul (RFO) FAR Part 12, Acquisition of Commercial Products and Commercial Services. The Government intends to issue a firm-fixed-price purchase order. Quotes from sellers unable to accept purchase orders will not be considered for award.

The solicitation document and incorporated provisions and clauses are those in effect through Federal Acquisition Circular 2026-01. This is a combined synopsis and solicitation; a separate solicitation will not be issued. This solicitation is prepared for commercial products and commercial services in accordance with RFO FAR Part 12 and the format in Subpart 12.202(b)(1), as supplemented by the information in this notice. This announcement constitutes the only solicitation; quotes are being requested and a written solicitation will not be issued.

1. Request for Quotation

Solicitation number 140FS126Q0171 is issued as a request for quotation (RFQ).

2. Requirement

The Government requires deep well diagnostic, maintenance, repair, and rehabilitation services at the Merced National Wildlife Refuge, 7430 W. Sandy Mush Road, Merced, California 95341.

The requirement includes diagnostic inspection, testing, well and pump repair and rehabilitation, well redevelopment and flushing, pump and motor work, electrical repair and replacement, testing, commissioning, and associated documentation for nine (9) Government-owned deep well systems, as specified in the attached Statement of Work (SOW).

The Contractor shall furnish all labor, supervision, materials, equipment, tools, transportation, testing equipment, temporary facilities, and incidentals necessary to perform the SOW.

Performance may begin after award and required pre-performance coordination. All work shall be completed no later than November 15, 2026, unless otherwise authorized in writing by the Contracting Officer.

The Contractor shall not perform additional repairs, replacements, or work outside the awarded scope without prior written authorization from the Contracting Officer.

3. Contracting Authority

A warranted Contracting Officer is the only authorized Government representative to make contractual changes after award. No oral statement of any person shall modify or otherwise affect the terms of the resulting purchase order.

If the Contractor performs a change at the direction of any person other than the Contracting Officer, the change is unauthorized and no adjustment to the purchase order price or period of performance will be made for costs incurred as a result.

Government technical personnel identified in the SOW may coordinate site access, scheduling, inspection, and routine technical matters, but are not authorized to modify the contract, authorize additional work or costs, change the period of performance, or otherwise alter the purchase order.

The Contract Specialist for this requirement is Oscar Orozco, Oscar_orozco@ios.doi.gov.

4. Service Contract Labor Standards

This requirement is subject to the Service Contract Labor Standards. The applicable U.S. Department of Labor Wage Determination is incorporated as Attachment 3 and applies to covered service employees performing under the resulting contract.

5. Site Visit

A site visit is available for prospective quoters. Requests to attend shall be submitted by email to the Contracting Officer no later than close of business on August 25, 2026.

Quoters are urged and expected to inspect the site where services are to be performed and to satisfy themselves regarding general and local conditions that may affect performance costs, to the extent information is reasonably obtainable. Failure to inspect the site shall not constitute grounds for a claim after award.

6. System for Award Management

Before submitting a quote, quoters must be registered, active, and eligible for award in the System for Award Management (SAM). Registration instructions and online registration are available at [SAM.gov](https://sam.gov).

By submitting a quote, the quoter acknowledges the requirement to be registered in SAM before award, during performance, and through final payment under any resulting contract. Quotes that fail to furnish required representations or information, or that take exception to solicitation terms and conditions, may be excluded from consideration.

7. Questions

Questions regarding this solicitation shall be submitted by email only to oscar_orozco@ios.doi.gov no later than August 26, 2026, 12:00 p.m. Pacific Time.

The Government may post questions and answers for all prospective quoters without identifying the source of the question. Oral explanations or instructions are not binding. Only a written amendment issued by the Contracting Officer modifies this solicitation.

8. Evaluation Factors and Basis for Award

**FAR 52.212-2, Evaluation—Commercial Products and Commercial Services
(DEVIATION MAR 2026)**

The Government will evaluate quotations using the simplified procedures of RFO FAR Part 12. Award will be made to the responsible quoter whose quotation conforms to the solicitation and represents the best value to the Government, considering Experience/Technical Capability, Past Performance, and Price.

The Government may use a comparative evaluation of quotations in accordance with RFO FAR 12.203(c)(2). Formal point scoring, adjectival rating scales, an evaluation plan, and establishment of a competitive range will not be used.

Experience/Technical Capability

The Government will evaluate the extent to which the quoter demonstrates recent, within the past five (5) years, and relevant experience performing deep well maintenance and repair, well rehabilitation, pump repair or replacement, well redevelopment, well diagnostics, electrical work associated with well or pumping systems, or similar services comparable in size, scope, and complexity to this requirement.

Relevant experience may include deep well inspection and rehabilitation; pulling and reinstalling pump equipment; well redevelopment and flushing; casing or screen inspection; pump or motor replacement; troubleshooting well-production deficiencies; electrical control or service work associated with pumping systems; and testing and commissioning of well or pumping systems.

The Government will also consider the quoter's demonstrated capability to perform the SOW, including qualified personnel, applicable licenses, specialized well-service equipment, lifting equipment, electrical capability, testing equipment, and other resources necessary to complete the requirement within the required period of performance.

Past Performance

The Government will evaluate the quoter's demonstrated quality of performance on recent, within the past five (5) years, and relevant work. The Government may consider information provided with the quotation and information obtained from other available Government or commercial sources, including customer references, prior Government experience with the quoter, Contractor Performance Assessment Reporting System (CPARS), if available, and other relevant sources.

A quoter without relevant past performance will not be evaluated favorably or unfavorably solely on that basis.

Price

The Government will evaluate the total firm-fixed price based on the completed Bid Schedule. Individual Contract Line Item Number (CLIN) prices may also be reviewed for reasonableness. The Contracting Officer will determine whether the proposed price is fair and reasonable using quotations received, the Independent Government Estimate, and/or other relevant information available to the Government.

Relative Importance and Basis for Award

Experience/Technical Capability and Past Performance, when combined, are more important than Price. Award will not necessarily be made to the lowest-priced quoter. The Government may select a higher-priced quotation when the demonstrated advantages in Experience/Technical Capability and/or Past Performance warrant the additional price. Conversely, the Government will not pay a price premium when the additional benefits do not warrant the additional cost.

The Government reserves the right to communicate with quoters as necessary to clarify or obtain information needed to evaluate quotations consistent with RFO FAR Part 12 simplified procedures.

9. Quotation Submission Requirements

Quotations shall be submitted by email to oscar_orozco@ios.doi.gov.

Item	Requirement
RFQ Due Date	Friday, August 28, 2026
RFQ Due Time	12:00 p.m. Pacific Time
Anticipated Award Date	September 1, 2026
Submission Method	Email

Quotations should be concise and contain only the information necessary for the Government to evaluate the quotation. Quoters shall submit the following in a single PDF:

9.1 Company Information

Provide the company's legal business name, address, point of contact, telephone number, email address, and Unique Entity Identifier (UEI). The quoter shall meet applicable SAM registration requirements at the time required for award.

9.2 Experience/Technical Capability

Provide information for up to three (3) recent and relevant projects demonstrating experience performing deep well maintenance or repair, well rehabilitation, pump repair or replacement, well redevelopment, well diagnostics, electrical work associated with well or pumping systems, or substantially similar services.

- Customer or organization name
- Date or period of performance
- Approximate project value
- Brief description of the work performed
- Description of the wells, pumps, motors, electrical systems, rehabilitation, redevelopment, testing, or comparable services involved, as applicable
- Brief description of how the project is similar to this requirement

The quoter shall also confirm that it possesses, or will have available at the time of performance, qualified personnel, applicable licenses, equipment, tools, and other resources necessary to perform the SOW and complete performance by November 15, 2026. Experience need not be identical to this requirement to be considered relevant. The Government will consider the degree of similarity to the work and conditions described in the SOW.

9.3 Past Performance

For each project identified under Experience/Technical Capability, provide a customer point of contact, telephone number, and email address. The Government may contact the references provided but is not required to contact every reference.

The Government may also consider relevant past-performance information obtained independently from Government or commercial sources including customer references, prior Government experience with the quoter, and CPARS, if available. The Government may, at its discretion, contact references or communicate with a quoter regarding past-performance information considered relevant to the evaluation.

9.4 Price

Submit a completed Bid Schedule providing a firm-fixed price for each applicable CLIN and a total firm-fixed price. Prices shall include all costs necessary to perform the SOW, including labor, supervision, materials, equipment, tools, transportation, mobilization, demobilization, well-service equipment, testing, electrical work, documentation, cleanup, disposal, applicable taxes and fees, and all incidental expenses necessary for complete performance.

The Government intends to make one firm-fixed-price award for the complete requirement.

C — Contract Clauses

DOI Electronic Invoicing and Payment Requirements — Invoice Processing Platform (February 2021)

Payment requests must be submitted electronically through the U.S. Department of the Treasury's Invoice Processing Platform System (IPP). "Payment request" means any request for contract financing payment or invoice payment by the Contractor. To constitute a proper invoice, the payment request must comply with the requirements identified in the applicable Prompt Payment clause included in the contract, or FAR 52.212-4, Contract Terms and Conditions—Commercial Products and Commercial Services, included in commercial product and commercial service contracts. The IPP website address is <https://www.ipp.gov>.

Under this contract, the Contractor shall submit with each IPP invoice: the invoice identifying the contract number, invoice number, billing period, CLIN(s) billed, dates of service, and total amount due; and supporting documentation sufficient to demonstrate performance and Government acceptance for the invoiced period, including documentation sufficient to demonstrate completion and Government acceptance of the applicable deep well maintenance, repair, rehabilitation, and associated services being invoiced.

The Contractor must use the IPP website to register access and use IPP for submitting requests for payment. The Contractor Government Business Point of Contact, as listed in SAM, will receive enrollment instructions via email from the Federal Reserve Bank of St. Louis within 3–5 business days of the contract award date. Contractor assistance with enrollment can be obtained by contacting the IPP Production Helpdesk via email at IPPCustomerSupport@fiscal.treasury.gov or by phone at (866) 973-3131.

If the Contractor is unable to comply with the requirement to use IPP for submitting invoices for payment, the Contractor must submit a waiver request in writing to the Contracting Officer with its quotation.

(End of Local Clause)

52.222-90 Addressing DEI Discrimination by Federal Contractors (DEVIATION MAR 2026)

(a) Definitions. As used in this clause—

Program participation means membership or participation in, or access or admission to: training, mentoring, or leadership development programs; educational opportunities; clubs; associations; or similar opportunities that are sponsored or established by the contractor or subcontractor.

Racially discriminatory diversity, equity, and inclusion (DEI) activities means disparate treatment based on race or ethnicity in the recruitment, employment, contracting, program participation, or allocation or deployment of an entity's resources.

(b) In connection with the performance of work under this contract, the Contractor agrees as follows:

(1) The Contractor will not engage in any racially discriminatory DEI activities;

(2) The Contractor will furnish all information and reports as required by the Contracting Officer for purposes of ascertaining compliance with this clause;

(3) Noncompliance may result in cancellation, termination, or suspension of the contract, and ineligibility for further Government contracts;

(4) The Contractor will report any subcontractor's known or reasonably knowable violation of this clause to the Contracting Officer;

(5) The Contractor will inform the Contracting Officer if a subcontractor sues the Contractor putting this clause's validity at issue; and

(6) Compliance with this clause is material to the Government's payment decisions under 31 U.S.C. 3729(b)(4).

(c) The Contractor must include the substance of this clause in subcontracts at any tier for commercial products/services performed within the United States.

(End of Clause)

52.252-2 Clauses Incorporated by Reference (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if given in full text. Full text may be accessed electronically at:

- <https://www.acquisition.gov/far>
- <https://www.acquisition.gov/diar>
- <https://www.acquisition.gov/far-overhaul>

(End of Clause)

The following clauses are incorporated by reference:

- 52.203-6, Restrictions on Subcontractor Sales to the Government (JUN 2020), with Alternate I (NOV 2021)
- 52.203-17, Contractor Employee Whistleblower Rights (NOV 2023)
- 52.203-19, Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements (JAN 2017)
- 52.204-9, Personal Identity Verification of Contractor Personnel (JAN 2011)
- 52.204-13, System for Award Management Maintenance (DEVIATION MAR 2026)
- 52.209-6, Protecting the Government's Interest When Subcontracting With Debarred Contractors (DEVIATION MAY 2026)
- 52.209-10, Prohibition on Contracting with Inverted Domestic Corporations (DEVIATION MAY 2026)
- 52.212-4, Contract Terms and Conditions—Commercial Products and Commercial Services (DEVIATION MAR 2026)
- 52.219-6, Notice of Total Small Business Set-Aside (DEVIATION JAN 2026)
- 52.222-3, Convict Labor (JUN 2003)
- 52.222-35, Equal Opportunity for Veterans (DEVIATION MAY 2026)
- 52.222-36, Equal Opportunity for Workers with Disabilities (DEVIATION MAY 2026)
- 52.222-41, Service Contract Labor Standards (AUG 2018)
- 52.222-42, Statement of Equivalent Rates for Federal Hires (MAY 2014)
- 52.222-55, Minimum Wages for Contractor Workers Under Executive Order 14026
- 52.222-62, Paid Sick Leave Under Executive Order 13706
- 52.222-50, Combating Trafficking in Persons (DEVIATION MAY 2026)
- 52.223-23, Sustainable Products (DEVIATION MAY 2026)
- 52.223-2, Reporting of Biobased Products Under Service and Construction Contracts (DEVIATION MAY 2026)
- 52.224-3, Privacy Training (JAN 2017)
- 52.226-8, Encouraging Contractor Policies to Ban Text Messaging While Driving (MAY 2024)
- 52.229-12, Tax on Certain Foreign Procurements (FEB 2021)

- 52.232-33, Payment by Electronic Funds Transfer—System for Award Management (OCT 2018)
- 52.232-40, Providing Accelerated Payments to Small Business Subcontractors (MAR 2023)
- 52.233-3, Protest After Award (AUG 1996)
- 52.233-4, Applicable Law for Breach of Contract Claim (OCT 2004)
- 52.237-2, Protection of Government Buildings, Equipment, and Vegetation
- 52.240-91, Security Prohibitions and Exclusions (DEVIATION MAR 2026)
- 52.244-6, Subcontracts for Commercial Products and Commercial Services (DEVIATION MAY 2026)

D — Solicitation Provisions

52.212-2 Evaluation—Commercial Products and Commercial Services (DEVIATION MAR 2026)

(a) The Government will award a contract resulting from this solicitation to the responsible quoter whose quotation conforming to the solicitation represents the best value to the Government, price and other factors considered.

The evaluation factors are Experience/Technical Capability, Past Performance, and Price, as described in Section 8, Evaluation Factors and Basis for Award, of this solicitation. Experience/Technical Capability and Past Performance, when combined, are more important than Price.

The Government may use a comparative evaluation of quotations in accordance with RFO FAR 12.203(c)(2).

(b) A quotation submitted in response to this RFQ is not an offer. The Government's issuance of a purchase order constitutes an offer to the selected quoter. A binding contract is formed when the supplier accepts the purchase order in writing or by substantial performance.

(End of Provision)

52.252-1 Solicitation Provisions Incorporated by Reference (FEB 1998)

This solicitation incorporates one or more provisions by reference, with the same force and effect as if given in full text. Full text may be accessed at:

- <https://www.acquisition.gov/far>
- <https://www.acquisition.gov/diar>
- <https://www.acquisition.gov/far-overhaul>

(End of Provision)

The following provisions are incorporated by reference:

- 52.203-11, Certification and Disclosure Regarding Payments to Influence Certain Federal Transactions (SEP 2024)
- 52.203-18, Prohibition on Contracting with Entities that Require Certain Internal Confidentiality Agreements—Representation (JAN 2017)

- 52.204-7, System for Award Management (DEVIATION MAR 2026)
- 52.212-1, Instructions to Offerors—Commercial Products and Commercial Services (DEVIATION MAR 2026)
- 52.222-18, Certification Regarding Knowledge of Child Labor for Listed End Products (FEB 2021)
- 52.240-90, Security Prohibitions and Exclusions Representations and Certifications (DEVIATION MAR 2026)

52.237-1 Site Visit (APR 1984)

Quoters are urged and expected to inspect the sites where services are to be performed and to satisfy themselves regarding all general and local conditions that may affect the cost of contract performance, to the extent such information is reasonably obtainable. In no event shall failure to inspect the sites constitute grounds for a claim after contract award.

(End of Provision)

Attachment 1 — Bid Schedule

CLIN	Description	Unit	Qty	Unit Price	Total Price
0001	P1 – Sand and Debris Production services in accordance with SOW Section 3.	Job	1	\$_____	\$_____
0002	P20 – Reduced Water Production services in accordance with SOW Section 4.	Job	1	\$_____	\$_____
0003	R7 – Oil Driller and Startup Failure services in accordance with SOW Section 5.	Job	1	\$_____	\$_____
0004	P17B – Sand and Debris Production services in accordance with SOW Section 6.	Job	1	\$_____	\$_____
0005	P17A – Reduced/No Water Production services in accordance with SOW Section 7.	Job	1	\$_____	\$_____
0006	P4 – Pump Startup Failure services in accordance with SOW Section 8.	Job	1	\$_____	\$_____
0007	P9 – Motor Replacement services in accordance with SOW Section 9.	Job	1	\$_____	\$_____
0008	P2 – Reduced Water Production and Sand/Debris services in accordance with SOW Section 10.	Job	1	\$_____	\$_____
0009	P18 – 200-Amp Electrical Service Replacement services in accordance with SOW Section 11.	Job	1	\$_____	\$_____
	TOTAL FIRM-FIXED PRICE				\$_____

Quoter Legal Business Name: _____

UEI: _____

Authorized Representative Name/Title: _____

Signature: _____ **Date:** _____

Attachment 2 — Statement of Work

Deepwell Diagnostic, Repair, and Rehabilitation Services

Merced National Wildlife Refuge

San Luis National Wildlife Refuge Complex

7430 W. Sandy Mush Road

Merced, CA 95341

1. General

1.1 Background

Merced National Wildlife Refuge encompasses more than 10,200 acres of wetlands, native grasslands, vernal pools, and riparian areas. Water management at the Refuge is supported by a network of deep wells used to pump groundwater for wetland management and habitat operations.

1.2 Purpose

The purpose of this requirement is to diagnose identified deficiencies and perform specified repair, rehabilitation, electrical, and testing services on nine (9) Government-owned deep wells and associated pumping systems.

The objective is to restore each system to safe and reliable operation to the extent achievable through the work authorized under this contract.

1.3 Contractor Responsibility

The Contractor shall furnish all labor, supervision, materials, equipment, transportation, tools, testing equipment, temporary facilities, and incidentals necessary to perform the work described in this Statement of Work (SOW).

The Contractor shall perform all work in a professional manner consistent with applicable manufacturer requirements and applicable Federal, State, and local laws, codes, permits, and regulations.

1.4 Undefined Repairs and Additional Work

The Government recognizes that certain deficiencies cannot be fully determined until wells, pumps, motors, electrical equipment, or other components are inspected or tested.

For work identified in this SOW as diagnostic, inspection, testing, cleaning, redevelopment, or evaluation work, the Contractor shall perform the specified work and document its findings.

Except for replacement or repair work expressly identified as required in this SOW, the Contractor shall not perform additional repairs, replacements, or other work that would increase the contract price or change the scope without prior written authorization from the Contracting Officer (CO).

When inspection or testing identifies additional repair or replacement work, the Contractor shall provide the CO:

1. Description of the condition identified;
2. Recommended corrective action;
3. Identification of parts, equipment, or materials required;
4. Supporting photographs or test results, when practicable;
5. Estimated schedule impact; and
6. Separate price for the recommended additional work, if requested by the CO.

Only the Contracting Officer may authorize changes to the contract.

2. General Performance Requirements

2.1 Safety and Compliance

The Contractor shall:

1. Comply with applicable Federal, State, and local occupational safety and health requirements.
2. Comply with applicable Department of the Interior and U.S. Fish and Wildlife Service safety requirements provided or made applicable to the Contractor.
3. Comply with the applicable edition of the National Electrical Code (NEC) and manufacturer installation requirements for electrical work.
4. Conduct a jobsite safety assessment before beginning onsite work.
5. Secure and protect active work areas from Refuge personnel and visitors.
6. Protect existing utilities, structures, equipment, roads, vegetation, wildlife habitat, and other Government property from damage resulting from Contractor operations.

7. Immediately notify the Government of unsafe conditions or damage resulting from Contractor operations.

2.2 Mobilization and Site Preparation

The Contractor shall:

1. Mobilize personnel and equipment necessary to perform the work.
2. Provide excavation, lifting, pumping, well-servicing, electrical, and other equipment required for the work.
3. Coordinate access and work sequencing with the Government.
4. Protect the work area during performance.
5. Maintain work areas in a safe and orderly condition.

The Government may identify the order in which wells should be addressed based on operational needs. Such sequencing shall not change the scope of work or contract price unless authorized in writing by the CO.

3. Deepwell P1 — Sand and Debris Production

3.1 Existing Information

- Well Size: 16 inches
- Pump Size: FLO 13½-inch, 2-inch
- Well Depth: Approximately 95 feet
- Column Size: 10 inches
- Reported Current Production: Approximately 1,081 GPM

The above information describes existing conditions based on Government records and is provided for planning purposes. The Contractor shall verify field conditions necessary for performance.

3.2 Existing Condition

The well is producing sand and debris. The suspected cause may include cavitation, wear, screen/casing deterioration, or structural failure.

3.3 Required Work

The Contractor shall:

1. Perform a video inspection of the accessible well casing and screen.
2. Conduct well performance and sand-production testing.
3. Remove the pump assembly as necessary to complete the required inspection.
4. Inspect the pump assembly and accessible well components for wear, damage, blockage, or other deficiencies.
5. When diagnostic results indicate redevelopment or flushing is appropriate, redevelop and flush the well as part of the firm-fixed-price CLIN
6. Reinstall existing serviceable pump equipment.
7. Conduct operational testing after reinstallation.
8. Document observed conditions, test results, work performed, and any recommended additional repairs or replacement components.

Any component replacement not specifically priced as part of the awarded contract requires prior written authorization from the CO.

4. Deepwell P20 — Reduced Water Production

4.1 Existing Information

- Well Size: 16 inches
- Pump Size: FLO 13½-inch, 2-inch (Government/Contractor to verify)
- Well Depth: Approximately 185 feet
- Column Size: 10 inches
- Reported Current Production: Approximately 1,068 GPM

4.2 Existing Condition

The well is reported to be producing less water than its historical or intended production level.

4.3 Required Work

The Contractor shall:

1. Conduct flow and drawdown testing.

2. Inspect the pump, motor, and accessible electrical components.
3. Evaluate the accessible well casing and screen for evidence of clogging, deterioration, or collapse.
4. Remove and inspect the pump equipment when necessary to complete the diagnosis.
5. Clean accessible pump and well components when necessary and within the awarded scope.
6. When diagnostic results indicate redevelopment or flushing is appropriate, redevelop and flush the well as part of the firm-fixed-price CLIN.
7. Reinstall existing serviceable equipment.
8. Perform final operational and production testing.
9. Document pre-work and post-work production results and recommended additional corrective actions.

Replacement of components discovered to be defective requires CO authorization unless specifically included in the awarded price.

5. Deepwell R7 — Oil Dripper and Startup Failure

5.1 Existing Information

- Well Size: 16 inches
- Pump Size: 10 inches
- Well Depth: Approximately 160 feet
- Column Size: 10 inches
- Reported Current Production: Approximately 980 GPM

5.2 Existing Condition

The oil dripper assembly is reported defective and the pump is experiencing startup problems.

5.3 Required Work

The Contractor shall:

1. Remove and replace the defective oil dripper assembly with a compatible replacement.
2. Diagnose the electrical and control system.
3. Inspect the control box, wiring, protective devices, and motor condition.

4. Test the electrical system and startup sequence.
5. Verify pump operation following completion of authorized repairs.
6. Document findings and test results.

Replacement of the control box, motor, or other components beyond the oil dripper assembly shall not be performed unless specifically included in the awarded contract or subsequently authorized in writing by the CO.

6. Deepwell P17B — Sand and Debris Production

6.1 Existing Information

- Well Size: 16 inches
- Pump Size: 10 inches
- Well Depth: Approximately 420 feet
- Column Size: 10 inches
- Reported Current Production: Approximately 1,020 GPM

6.2 Existing Condition

The well is producing sand and debris. Possible causes include cavitation, wear, or structural deterioration.

6.3 Required Work

The Contractor shall:

1. Perform downhole inspection of accessible well casing and screen.
2. Conduct sand-infiltration and well-performance testing.
3. Pull and inspect pump equipment as necessary.
4. Document damaged, worn, obstructed, or deteriorated components.
5. When diagnostic results indicate redevelopment or flushing is appropriate, redevelop and flush the well as part of the firm-fixed-price CLIN.
6. Reinstall existing serviceable equipment
7. Conduct operational and production testing.

8. Provide recommendations for additional repair or replacement work identified during inspection.

Additional component replacement requires prior written authorization from the CO unless expressly included in the awarded contract.

7. Deepwell P17A — Reduced/No Water Production

7.1 Existing Information

- Well Size: 12 inches
- Pump Size: 10 inches
- Well Depth: Approximately 402.6 feet
- Column Size: 10 inches
- Historical/Reported Production: Approximately 500 GPM
- Current Condition: No reported production

7.2 Existing Condition

The well is currently reported as producing no water and historically produced approximately 500 GPM.

7.3 Required Work

The Contractor shall:

1. Perform diagnostic testing of the well and pump system.
2. Conduct electrical inspection and applicable flow testing.
3. Inspect accessible casing, screen, pump, and associated components for wear, blockage, deterioration, or failure.
4. Clean or redevelop the well when supported by diagnostic findings and included as part of the firm fixed price CLIN.
5. Reinstall existing serviceable equipment.
6. Conduct final operational testing.
7. Document the resulting production rate and system condition.
8. Identify recommended additional repairs or component replacement necessary to restore operation if the required work does not restore the well.

Additional component replacement requires prior written authorization from the CO unless expressly included in the awarded contract.

8. Deepwell P4 — Pump Startup Failure

8.1 Existing Information

- Well Size: 14 inches
- Pump Size: Peerless 12-inch
- Well Depth: Approximately 129 feet
- Column Size: 8-inch ID
- Reported Current Production: Approximately 950 GPM

8.2 Existing Condition

The pump is experiencing intermittent or failed startup conditions. Existing electrical power/control equipment is reported to be aged and potentially in need of replacement.

8.3 Required Work

The Contractor shall:

1. Diagnose incoming electrical power and the pump control system.
2. Inspect applicable switches, control equipment, wiring, overload protection, and associated electrical components.
3. Inspect and electrically test the pump motor.
4. Identify defective electrical or mechanical components.
5. Perform authorized repairs included in the awarded scope.
6. Test the system under normal operating conditions following completion of authorized work.
7. Document findings, electrical test results, and recommendations.

Replacement of the control system, motor, or other major components requires prior written authorization from the CO unless expressly included in the awarded contract.

9. Deepwell P9 — Motor Replacement

9.1 Existing Information

- Well Size: 14 inches
- Pump Size: 10 inches
- Well Depth: Approximately 162 feet
- Column Size: 8-inch ID
- Reported Current Production: Approximately 866 GPM

9.2 Existing Condition

The existing motor is reported to have failed or be malfunctioning and requires replacement.

9.3 Required Work

The Contractor shall:

1. Verify existing motor nameplate information and compatibility requirements before ordering replacement equipment.
2. Disconnect and remove the failed motor.
3. Furnish and install a new motor compatible with the existing pump, electrical service, mounting arrangement, operating environment, voltage, phase, horsepower, speed, and other existing system requirements.
4. Inspect accessible associated pump components for visible damage.
5. Complete required electrical connections.
6. Perform electrical testing.
7. Start and operate the pump under normal load conditions.
8. Verify proper rotation, startup, operation, and absence of abnormal vibration, noise, overheating, or electrical conditions.
9. Document installed motor manufacturer, model, serial number, ratings, and warranty.

If inspection identifies additional pump damage requiring repair beyond the motor replacement, the Contractor shall notify the CO before performing additional work.

10. Deepwell P2 — Reduced Water Production and Sand/Debris

10.1 Existing Information

- Well Size: 15 inches
- Pump Size: 10 inches
- Well Depth: Approximately 208 feet
- Column Size: 10 inches
- Reported Current Production: Approximately 760 GPM

10.2 Existing Condition

The well is reported to have reduced production and is producing sand or debris.

10.3 Required Work

The Contractor shall:

1. Perform flow and system diagnostic testing.
2. Inspect accessible pump assembly, casing, and well screen.
3. Evaluate conditions that may include water-level changes, clogging, mechanical wear, or deterioration.
4. When diagnostic results indicate redevelopment or flushing is appropriate, redevelop and flush the well as part of the firm-fixed-price CLIN
5. Reinstall existing serviceable equipment
6. Perform final operational and production testing.
7. Document findings, pre-work and post-work production, and recommended additional corrective actions.

Replacement of damaged components requires prior written authorization from the CO unless expressly included in the awarded contract.

11. Deepwell P18 — 200-Amp Electrical Service Replacement

11.1 Existing Information

- Well Size: 16 inches
- Pump Size: FM 13½-inch FIT (Government/Contractor to verify)

- Well Depth: Approximately 150 feet
- Column Size: 10-inch and/or 12-inch [Contractor shall verify existing configuration]
- Reported Current Production: Approximately 1,800 GPM

11.2 Existing Condition

The existing electrical service equipment requires replacement to support continued operation of the deepwell pumping system.

11.3 Required Work

The Contractor shall verify existing field conditions and furnish and install a complete replacement 200-amp electrical service compatible with the existing well equipment.

Work shall include, as applicable:

1. Outdoor/wet-location NEMA-rated 200-amp service disconnect equipment.
2. 200-amp main breaker.
3. Meter socket or meter-main combination when required by existing utility configuration.
4. Branch breakers necessary to reconnect existing well equipment and ancillary loads.
5. Grounding and bonding required by applicable electrical code, including grounding electrodes, conductors, bonding bushings, and jumpers as applicable.
6. Conductors required between the existing utility connection point and replacement service equipment.
7. Required conduit, fittings, hubs, supports, straps, and weather-resistant connectors.
8. Circuit and disconnect labeling.
9. Reconnection of existing deepwell pump controls and associated equipment.
10. Verification of voltage and phase before energization.
11. Removal of replaced service equipment from the site unless otherwise directed by the Government.
12. Coordination necessary for de-energization and re-energization of the electrical service.

The Contractor shall identify required permits, inspections, utility coordination, and associated fees in its quotation. Unless specifically identified in the solicitation as a Government responsibility, the Contractor shall be responsible for permits and inspections necessary for its work.

12. Testing and Commissioning

12.1 General

Following completion of authorized work on each applicable well, the Contractor shall conduct testing necessary to demonstrate that the system is safe and that the completed work functions as intended.

Testing shall include, as applicable:

1. Operational startup and shutdown.
2. Verification of proper motor rotation.
3. Flow/production measurement.
4. Sand-production observations where sand intrusion is an identified condition.
5. Electrical voltage and current measurements.
6. Continuity testing.
7. Insulation resistance testing where applicable.
8. Verification of grounding and bonding for new electrical work.
9. Observation for abnormal vibration, noise, leakage, overheating, or other apparent deficiencies.

12.2 Performance Documentation

The Contractor shall record test results and identify the test equipment or method used.

Reported historical or existing GPM values in this SOW are provided as reference information unless expressly identified as a required performance threshold. The Contractor does not guarantee restoration to a historical GPM value where subsurface conditions prevent that result, provided the Contractor has properly completed all authorized work.

If authorized work does not restore a well to operation, the Contractor shall document the condition and provide its recommended corrective action. Such recommendation does not authorize additional work.

13. Deliverables

The Contractor shall provide the following, as applicable to the work performed:

1. Diagnostic and inspection findings for each of the nine wells.
2. Downhole video inspection files for wells where video inspection is required.

3. Flow, drawdown, sand-production, electrical, and other applicable test results.
4. Final operational testing documentation.
5. Summary of work performed on each well.
6. Identification of materials and replacement equipment installed.
7. Before-and-after photographs when useful to document work.
8. Manufacturer cut sheets for newly installed major equipment.
9. Manufacturer operation and maintenance information for newly installed equipment.
10. Warranty documentation for newly installed equipment and materials.
11. Electrical schematics or marked-up wiring diagrams for newly installed or modified electrical systems.
12. As-built drawings or marked-up site sketches when the work changes existing infrastructure.
13. Recommended follow-up repairs or maintenance identified during performance.
14. Documentation of disposal or return of removed equipment as directed by the Government.

Electronic deliverables shall be provided in PDF format unless another format is requested for photographs, videos, drawings, or manufacturer files.

14. Inspection and Acceptance

14.1 Government Inspection

The Government will inspect completed work and review required deliverables to determine conformity with the contract.

Government inspection or observation during performance does not relieve the Contractor of responsibility for complying with contract requirements.

14.2 Contractor Quality Control

Before presenting work for Government acceptance, the Contractor shall inspect and test its work and correct deficiencies attributable to Contractor performance.

14.3 Acceptance Criteria

Work will be considered acceptable when:

1. All work expressly authorized under the contract has been completed.
2. Installed equipment is properly secured, connected, and operational.
3. Applicable electrical work successfully completes required testing and is suitable for energization.
4. Wells and pumps subjected to repair or reinstallation complete an operational startup and run test without failure attributable to the Contractor's work.
5. Required testing and commissioning have been completed and documented.
6. Work areas have been cleaned and restored.
7. Required reports, warranties, test results, and other deliverables have been submitted.
8. Deficiencies attributable to Contractor workmanship or installation have been corrected.

The Government's acceptance of diagnostic work does not mean that an existing well must achieve a specific historical production rate unless that production rate is expressly established as a contract performance requirement.

14.4 Final Inspection

Upon completion, the Contractor shall notify the Contracting Officer or designated Government representative that the work is ready for final inspection.

Contractual acceptance will be made by the Contracting Officer or an authorized Government official acting within the scope of delegated authority.

15. Place and Period of Performance

15.1 Place of Performance

Work shall be performed at:

Merced National Wildlife Refuge
7430 W. Sandy Mush Road
Merced, California 95341

Individual wells are located within the Refuge and will be identified to the Contractor by the Government.

15.2 Period of Performance

Performance may begin after contract award and completion of any required pre-performance coordination.

All contract work shall be completed no later than November 15, 2026, unless otherwise authorized in writing by the Contracting Officer.

15.3 Normal Working Hours

Unless otherwise approved by the Government, onsite work shall be performed Monday through Friday, 8:00 a.m. to 4:30 p.m., excluding Federal holidays.

The Contractor shall provide at least three (3) business days' advance notice before initial mobilization or when Government access assistance is required.

16. Government-Furnished Information and Utilities

16.1 Government-Furnished Information

The Government will make available relevant historical well, pump, electrical, or maintenance documentation in its possession. Such information is provided for informational purposes and does not relieve the Contractor of responsibility for verifying field conditions necessary to perform the work.

16.2 Utilities

The Contractor is responsible for temporary facilities and utilities necessary to perform the work, including temporary power, water, sanitary facilities, communications, storage, and material-handling equipment.

Existing Government utilities may be used only with prior Government approval and when such use does not interfere with Refuge operations. The Contractor is responsible for temporary connections and removal of those connections.

17. Site Access and Protection

The Contractor shall coordinate site access with the Government.

The Contractor shall:

1. Limit operations to authorized work areas.
2. Maintain access for Government personnel where practicable.
3. Protect wildlife, vegetation, roads, structures, utilities, and other Refuge resources.
4. Immediately report accidental damage or environmental releases.

5. Restore areas disturbed by Contractor operations to substantially their pre-work condition unless otherwise directed.

18. Removal and Disposal

Unless otherwise directed by the Government, the Contractor shall remove from the Refuge debris, waste, packaging, and replaced components generated by Contractor performance and dispose of them in accordance with applicable requirements.

The Contractor shall not dispose of Government-owned equipment designated by the Government for retention.

19. Warranty

The Contractor shall provide the standard commercial/manufacturer warranty applicable to newly furnished equipment and materials.

Warranty documentation shall identify, at minimum:

1. Equipment or material covered;
2. Warranty duration;
3. Warranty commencement date;
4. Manufacturer or warrantor; and
5. Procedures and contact information for obtaining warranty service.

20. Government Points of Contact

Technical Coordinator

Gabriel Sandoval

Refuge Manager, Merced National Wildlife Refuge

Gabriel.Sandoval@fws.gov

Project Manager

Chris Harper

Project Leader, San Luis National Wildlife Refuge Complex

Chris_Harper@fws.gov

Government technical personnel may coordinate access, observe performance, and provide technical information. Only the Contracting Officer may modify the contract, authorize additional work, change the contract price, or otherwise bind the Government contractually.

Attachment 3 — Service Contract Labor Standards Wage Determination

The applicable U.S. Department of Labor Service Contract Labor Standards Wage Determination for the place of performance shall be incorporated as Attachment 3.

"

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Daniel W. Simms Division of
Director Wage Determinations

Wage Determination No.: 2015-5617
Revision No.: 26
Date Of Last Revision: 5/13/2026

State: California

Area: California Counties of Merced

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		20.83
01012 - Accounting Clerk II		23.39
01013 - Accounting Clerk III		26.16
01020 - Administrative Assistant		37.94
01035 - Court Reporter		26.00
01041 - Customer Service Representative I		18.66
01042 - Customer Service Representative II		20.35
01043 - Customer Service Representative III		22.85
01051 - Data Entry Operator I		17.71
01052 - Data Entry Operator II		19.33
01060 - Dispatcher, Motor Vehicle		24.61
01070 - Document Preparation Clerk		19.11
01090 - Duplicating Machine Operator		19.11
01111 - General Clerk I		17.67
01112 - General Clerk II		19.28
01113 - General Clerk III		21.64
01120 - Housing Referral Assistant		26.75
01141 - Messenger Courier		16.86
01191 - Order Clerk I		18.97
01192 - Order Clerk II		20.71
01261 - Personnel Assistant (Employment) I		21.95
01262 - Personnel Assistant (Employment) II		24.55
01263 - Personnel Assistant (Employment) III		27.36
01270 - Production Control Clerk		27.30
01290 - Rental Clerk		19.40

01300 - Scheduler, Maintenance	21.44
01311 - Secretary I	21.44
01312 - Secretary II	23.99
01313 - Secretary III	26.75
01320 - Service Order Dispatcher	22.00
01410 - Supply Technician	37.94
01420 - Survey Worker	24.22
01460 - Switchboard Operator/Receptionist	18.00
01531 - Travel Clerk I	19.87
01532 - Travel Clerk II	20.24
01533 - Travel Clerk III	23.95
01611 - Word Processor I	20.50
01612 - Word Processor II	23.02
01613 - Word Processor III	25.75
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	28.31
05010 - Automotive Electrician	25.50
05040 - Automotive Glass Installer	23.39
05070 - Automotive Worker	23.39
05110 - Mobile Equipment Servicer	20.76
05130 - Motor Equipment Metal Mechanic	26.51
05160 - Motor Equipment Metal Worker	23.39
05190 - Motor Vehicle Mechanic	26.51
05220 - Motor Vehicle Mechanic Helper	19.67
05250 - Motor Vehicle Upholstery Worker	22.90
05280 - Motor Vehicle Wrecker	23.39
05310 - Painter, Automotive	24.65
05340 - Radiator Repair Specialist	23.39
05370 - Tire Repairer	18.57
05400 - Transmission Repair Specialist	26.51
07000 - Food Preparation And Service Occupations	
07010 - Baker	17.78
07041 - Cook I	21.12
07042 - Cook II	23.71
07070 - Dishwasher	16.47
07130 - Food Service Worker	16.90
07210 - Meat Cutter	18.93
07260 - Waiter/Waitress	16.07
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	23.23
09040 - Furniture Handler	15.90
09080 - Furniture Refinisher	23.23
09090 - Furniture Refinisher Helper	18.37
09110 - Furniture Repairer, Minor	20.82
09130 - Upholsterer	23.23
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	18.53
11060 - Elevator Operator	20.50
11090 - Gardener	25.18
11122 - Housekeeping Aide	20.50
11150 - Janitor	20.50
11210 - Laborer, Grounds Maintenance	20.60
11240 - Maid or Houseman	16.92
11260 - Pruner	19.07
11270 - Tractor Operator	23.67
11330 - Trail Maintenance Worker	20.60
11360 - Window Cleaner	22.30
12000 - Health Occupations	

12010 - Ambulance Driver	29.81
12011 - Breath Alcohol Technician	30.13
12012 - Certified Occupational Therapist Assistant	41.35
12015 - Certified Physical Therapist Assistant	42.24
12020 - Dental Assistant	23.41
12025 - Dental Hygienist	63.26
12030 - EKG Technician	45.67
12035 - Electroneurodiagnostic Technologist	45.67
12040 - Emergency Medical Technician	29.81
12071 - Licensed Practical Nurse I	26.94
12072 - Licensed Practical Nurse II	30.13
12073 - Licensed Practical Nurse III	33.61
12100 - Medical Assistant	18.85
12130 - Medical Laboratory Technician	29.30
12160 - Medical Record Clerk	20.56
12190 - Medical Record Technician	23.00
12195 - Medical Transcriptionist	26.94
12210 - Nuclear Medicine Technologist	66.23
12221 - Nursing Assistant I	15.62
12222 - Nursing Assistant II	17.56
12223 - Nursing Assistant III	19.15
12224 - Nursing Assistant IV	21.52
12235 - Optical Dispenser	23.69
12236 - Optical Technician	26.94
12250 - Pharmacy Technician	22.15
12280 - Phlebotomist	26.92
12305 - Radiologic Technologist	48.49
12311 - Registered Nurse I	34.38
12312 - Registered Nurse II	42.05
12313 - Registered Nurse II, Specialist	42.05
12314 - Registered Nurse III	50.88
12315 - Registered Nurse III, Anesthetist	50.88
12316 - Registered Nurse IV	61.00
12317 - Scheduler (Drug and Alcohol Testing)	37.33
12320 - Substance Abuse Treatment Counselor	29.06
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	28.79
13012 - Exhibits Specialist II	33.77
13013 - Exhibits Specialist III	41.29
13041 - Illustrator I	28.79
13042 - Illustrator II	33.77
13043 - Illustrator III	41.29
13047 - Librarian	39.50
13050 - Library Aide/Clerk	21.18
13054 - Library Information Technology Systems Administrator	35.66
13058 - Library Technician	22.53
13061 - Media Specialist I	25.74
13062 - Media Specialist II	28.79
13063 - Media Specialist III	32.09
13071 - Photographer I	23.93
13072 - Photographer II	26.88
13073 - Photographer III	32.78
13074 - Photographer IV	40.55
13075 - Photographer V	49.07
13090 - Technical Order Library Clerk	26.61
13110 - Video Teleconference Technician	25.74
14000 - Information Technology Occupations	
14041 - Computer Operator I	23.83
14042 - Computer Operator II	26.63
14043 - Computer Operator III	29.69

14044 - Computer Operator IV	33.01
14045 - Computer Operator V	36.55
14071 - Computer Programmer I (see 1)	23.79
14072 - Computer Programmer II (see 1)	
14073 - Computer Programmer III (see 1)	
14074 - Computer Programmer IV (see 1)	
14101 - Computer Systems Analyst I (see 1)	
14102 - Computer Systems Analyst II (see 1)	
14103 - Computer Systems Analyst III (see 1)	
14150 - Peripheral Equipment Operator	23.83
14160 - Personal Computer Support Technician	33.01
14170 - System Support Specialist	38.54
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	38.51
15020 - Aircrew Training Devices Instructor (Rated)	46.60
15030 - Air Crew Training Devices Instructor (Pilot)	55.87
15050 - Computer Based Training Specialist / Instructor	38.51
15060 - Educational Technologist	49.81
15070 - Flight Instructor (Pilot)	55.87
15080 - Graphic Artist	29.87
15085 - Maintenance Test Pilot, Fixed, Jet/Prop	55.87
15086 - Maintenance Test Pilot, Rotary Wing	55.87
15088 - Non-Maintenance Test/Co-Pilot	55.87
15090 - Technical Instructor	24.88
15095 - Technical Instructor/Course Developer	30.46
15110 - Test Proctor	20.41
15120 - Tutor	20.41
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	18.77
16030 - Counter Attendant	18.77
16040 - Dry Cleaner	21.45
16070 - Finisher, Flatwork, Machine	18.77
16090 - Presser, Hand	18.77
16110 - Presser, Machine, Drycleaning	18.77
16130 - Presser, Machine, Shirts	18.77
16160 - Presser, Machine, Wearing Apparel, Laundry	18.77
16190 - Sewing Machine Operator	22.35
16220 - Tailor	23.25
16250 - Washer, Machine	19.66
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	30.19
19040 - Tool And Die Maker	35.26
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	21.39
21030 - Material Coordinator	27.30
21040 - Material Expediter	27.30
21050 - Material Handling Laborer	17.93
21071 - Order Filler	18.60
21080 - Production Line Worker (Food Processing)	21.39
21110 - Shipping Packer	21.19
21130 - Shipping/Receiving Clerk	21.19
21140 - Store Worker I	19.62
21150 - Stock Clerk	24.93
21210 - Tools And Parts Attendant	21.39
21410 - Warehouse Specialist	21.39

23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	32.75
23019 - Aircraft Logs and Records Technician	27.11
23021 - Aircraft Mechanic I	31.52
23022 - Aircraft Mechanic II	32.75
23023 - Aircraft Mechanic III	34.02
23040 - Aircraft Mechanic Helper	23.99
23050 - Aircraft, Painter	30.19
23060 - Aircraft Servicer	27.11
23070 - Aircraft Survival Flight Equipment Technician	30.19
23080 - Aircraft Worker	28.64
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	28.64
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	31.52
23110 - Appliance Mechanic	30.19
23120 - Bicycle Repairer	25.52
23125 - Cable Splicer	31.52
23130 - Carpenter, Maintenance	30.84
23140 - Carpet Layer	28.64
23160 - Electrician, Maintenance	34.42
23181 - Electronics Technician Maintenance I	28.64
23182 - Electronics Technician Maintenance II	30.19
23183 - Electronics Technician Maintenance III	31.52
23260 - Fabric Worker	27.11
23290 - Fire Alarm System Mechanic	31.52
23310 - Fire Extinguisher Repairer	25.52
23311 - Fuel Distribution System Mechanic	31.52
23312 - Fuel Distribution System Operator	25.52
23370 - General Maintenance Worker	26.85
23380 - Ground Support Equipment Mechanic	31.52
23381 - Ground Support Equipment Servicer	27.11
23382 - Ground Support Equipment Worker	28.64
23391 - Gunsmith I	25.52
23392 - Gunsmith II	28.64
23393 - Gunsmith III	31.52
23410 - Heating, Ventilation And Air-Conditioning Mechanic	30.17
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	31.50
23430 - Heavy Equipment Mechanic	30.64
23440 - Heavy Equipment Operator	34.90
23460 - Instrument Mechanic	31.52
23465 - Laboratory/Shelter Mechanic	30.19
23470 - Laborer	17.93
23510 - Locksmith	30.19
23530 - Machinery Maintenance Mechanic	34.88
23550 - Machinist, Maintenance	23.23
23580 - Maintenance Trades Helper	21.76
23591 - Metrology Technician I	31.52
23592 - Metrology Technician II	32.75
23593 - Metrology Technician III	34.02
23640 - Millwright	31.52
23710 - Office Appliance Repairer	29.32
23760 - Painter, Maintenance	25.58
23790 - Pipefitter, Maintenance	28.49
23810 - Plumber, Maintenance	27.30
23820 - Pneudraulic Systems Mechanic	31.52
23850 - Rigger	31.52
23870 - Scale Mechanic	28.64
23890 - Sheet-Metal Worker, Maintenance	34.14
23910 - Small Engine Mechanic	28.64

23931 - Telecommunications Mechanic I	37.26
23932 - Telecommunications Mechanic II	38.71
23950 - Telephone Lineman	34.32
23960 - Welder, Combination, Maintenance	23.42
23965 - Well Driller	31.52
23970 - Woodcraft Worker	31.52
23980 - Woodworker	25.52
24000 - Personal Needs Occupations	
24550 - Case Manager	25.12
24570 - Child Care Attendant	17.21
24580 - Child Care Center Clerk	21.47
24610 - Chore Aide	16.12
24620 - Family Readiness And Support Services Coordinator	25.12
24630 - Homemaker	25.12
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	35.76
25040 - Sewage Plant Operator	34.25
25070 - Stationary Engineer	35.76
25190 - Ventilation Equipment Tender	27.08
25210 - Water Treatment Plant Operator	34.25
27000 - Protective Service Occupations	
27004 - Alarm Monitor	28.81
27007 - Baggage Inspector	18.07
27008 - Corrections Officer	33.29
27010 - Court Security Officer	36.01
27030 - Detection Dog Handler	20.21
27040 - Detention Officer	33.29
27070 - Firefighter	36.01
27101 - Guard I	18.07
27102 - Guard II	20.21
27131 - Police Officer I	43.44
27132 - Police Officer II	48.27
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	20.46
28042 - Carnival Equipment Repairer	21.76
28043 - Carnival Worker	16.48
28210 - Gate Attendant/Gate Tender	20.99
28310 - Lifeguard	18.70
28350 - Park Attendant (Aide)	23.48
28510 - Recreation Aide/Health Facility Attendant	17.14
28515 - Recreation Specialist	29.09
28630 - Sports Official	18.70
28690 - Swimming Pool Operator	24.42
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	28.64
29020 - Hatch Tender	28.64
29030 - Line Handler	28.64
29041 - Stevedore I	27.11
29042 - Stevedore II	30.19
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2) 52.11
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2) 35.93
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2) 39.57

30021 - Archeological Technician I	20.14
30022 - Archeological Technician II	22.53
30023 - Archeological Technician III	27.93
30030 - Cartographic Technician	27.93
30040 - Civil Engineering Technician	33.99
30051 - Cryogenic Technician I	28.27
30052 - Cryogenic Technician II	31.23
30061 - Drafter/CAD Operator I	20.14
30062 - Drafter/CAD Operator II	22.10
30063 - Drafter/CAD Operator III	25.14
30064 - Drafter/CAD Operator IV	30.92
30081 - Engineering Technician I	19.11
30082 - Engineering Technician II	20.85
30083 - Engineering Technician III	25.04
30084 - Engineering Technician IV	27.35
30085 - Engineering Technician V	33.44
30086 - Engineering Technician VI	40.46
30090 - Environmental Technician	27.38
30095 - Evidence Control Specialist	23.21
30210 - Laboratory Technician	24.04
30221 - Latent Fingerprint Technician I	28.27
30222 - Latent Fingerprint Technician II	31.23
30240 - Mathematical Technician	27.93
30361 - Paralegal/Legal Assistant I	24.53
30362 - Paralegal/Legal Assistant II	30.27
30363 - Paralegal/Legal Assistant III	37.04
30364 - Paralegal/Legal Assistant IV	44.80
30375 - Petroleum Supply Specialist	28.39
30390 - Photo-Optics Technician	27.93
30395 - Radiation Control Technician	28.39
30461 - Technical Writer I	26.91
30462 - Technical Writer II	32.91
30463 - Technical Writer III	39.82
30491 - Unexploded Ordnance (UXO) Technician I	33.12
30492 - Unexploded Ordnance (UXO) Technician II	40.06
30493 - Unexploded Ordnance (UXO) Technician III	48.03
30494 - Unexploded (UXO) Safety Escort	33.12
30495 - Unexploded (UXO) Sweep Personnel	33.12
30501 - Weather Forecaster I	30.92
30502 - Weather Forecaster II	37.61
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2) 25.14
30621 - Weather Observer, Senior	(see 2) 27.93
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	40.06
31020 - Bus Aide	18.41
31030 - Bus Driver	24.19
31043 - Driver Courier	21.33
31260 - Parking and Lot Attendant	16.93
31290 - Shuttle Bus Driver	19.64
31310 - Taxi Driver	18.99
31361 - Truckdriver, Light	22.72
31362 - Truckdriver, Medium	24.19
31363 - Truckdriver, Heavy	26.41
31364 - Truckdriver, Tractor-Trailer	26.41
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	19.53
99030 - Cashier	16.66
99050 - Desk Clerk	17.24
99095 - Embalmer	33.12
99130 - Flight Follower	33.12

99251 - Laboratory Animal Caretaker I	20.88
99252 - Laboratory Animal Caretaker II	22.22
99260 - Marketing Analyst	34.69
99310 - Mortician	33.12
99410 - Pest Controller	22.41
99510 - Photofinishing Worker	17.40
99710 - Recycling Laborer	27.27
99711 - Recycling Specialist	31.61
99730 - Refuse Collector	25.07
99810 - Sales Clerk	16.84
99820 - School Crossing Guard	21.40
99830 - Survey Party Chief	30.95
99831 - Surveying Aide	20.58
99832 - Surveying Technician	28.14
99840 - Vending Machine Attendant	26.65
99841 - Vending Machine Repairer	31.82
99842 - Vending Machine Repairer Helper	26.65

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Note: Executive Order 13658 generally applies to contracts subject to the Service Contract Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$5.55 per hour, up to 40 hours per week, or \$222.00 per week or \$962.00 per month

HEALTH & WELFARE EO 13706: \$5.09 per hour, up to 40 hours per week, or \$203.60 per week, or \$882.27 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of

the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading

and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ****

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the

date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).""